Crime Analyst - Serious Crime (Exempt - Temporary)

Job Requisition	JR-2024-224 Crime Analyst - Serious Crime (Exempt - Temporary) (Open)
Job Family	Exempt
Start Date	2024-08-27
End Date	2024-09-24
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Detachment-Building/Crime-Analyst---Serious-Crime--Exempt-_JR-2024-224
Description	Closing Date:

Sept 24, 2024

Posting comes off at 12:00AM on the closing date, with the competition closing at 11:59pm the day prior.

Salary Range:

$89,033.79 - $104,745.64

Effective November 2024 to November 2025, approximately

Job Description Under Review

Reporting to the General Manager, Municipal Support Services – RCMP, this position works with the NCO in charge of Vernon/North Okanagan Investigative Services, and is responsible for performing advanced functions with criminal intelligence data in support of the Serious Crime and the Special Victims Units.

The Crime Analyst determines the appropriate analytical tools for different scenarios and performs analysis of information to support criminal investigations. Analysis performed may include spatial, temporal, statistical, trend/pattern, investigative and intelligence analysis. Analytical products and documentation may be used for court actions where the Crime Analyst may be asked to appear in court as fact witnesses or expert witnesses to support the prosecution.

<u>Duties Include</u>:

- Researches, collates, reviews, evaluates, analyzes, and interprets information, including, but not limited to, investigative and intelligence data, from a variety of sources to support ongoing investigations and operational plans.

- Develops and produces intelligence analytical products such as, but not limited to, network analysis, communications analysis, timelines, intelligence briefings, crime mapping, open source analysis and tracking data analysis

- Conducts network pattern analysis of telecommunication records.
- Identifies new investigative avenues, completes threat assessments, identifies, prioritizes subjects and/or locations of interest.
- Creates evidence presentations and products at Crown's request.

- Establishes and maintains a network of contacts to exchange information, share best practices, and discuss mutual areas of concern.

- Maintains current knowledge on new developments in analytical methodology, techniques,

and technology.
- Maintains awareness of incoming and outgoing intelligence reports.
- Performs other duties as required.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Bachelors Degree, Criminology or Justice Studies preferred with specialization in sociology or statistics.
- Three (3) years experience in research, statistical and analytical principles, practices, procedures, methods and techniques utilizing a range of software programs, databases, police information systems and intelligence databases, including, but not limited to CIAP, JUSTIN, CORNET, CPIC and PRIME
- Valid Class 5 Drivers Licence.
- An equivalent combination of education and experience may be considered.

Required Knowledge, Skills and Abilities:

- Knowledge of the criminal justice system and its components as related to the work performed.
- Experience in the development of intelligence analytical products.
- Ability to present work results, conclusions and recommendations orally and in written form.
- Knowledge of computer software products, including database and mapping tools, for the analysis and storage of data such as i2 iBase, i2 Analyst's Notebook, SharePoint, and Geospatial Information System software
- Ability to research, collect, analyze and interpret data.
- Ability to work in a team environment.
- Ability to communicate effectively orally and in writing.
- Ability to perform assigned duties under minimal supervision.
- Ability to process highly confidential and sensitive material with discretion, including disturbing, graphic and violent criminal content.
- Ability to create and conduct presentations.
- Ability to use Microsoft Office Suite specifically Word, Outlook, SharePoint, Excel, PowerPoint at an intermediate level
- Obtain an acceptable Police Information check.
- Obtain and maintain an RCMP Enhanced Reliability Status with Top Secret Security Clearance.

To Apply:

Please submit your resume, quoting the appropriate competition number to: Human Resources, City of Vernon, using one of the following methods:

- Online at www.vernon.ca/ by selecting "apply" and creating a candidate profile.
- By Fax: (250) 550-3551

Internal Applicants:

- Internal applicants are asked to apply using their worker profile.
- By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted.

Worker Sub-Type	Temporary
Location	Detachment Building
Time Type	Full time
Locations	
Supervisory Organization	Municipal Support Services - RCMP