

**BOLD BY NATURE DRIVEN BY COMMUNITY CITY ON THE MOVE** 

# MANAGER OF DEVELOPMENT ENGINEERING

**Competition # 24 - 154** 

**Status: Regular Full Time - EXEMPT** 

**Department: Engineering Administration** 

Salary: \$69.54 - \$82.79 per hour Closing: September 8, 2024

Come grow with The City of Maple Ridge! Are you a team player with a "can do attitude", excellent communication and customer service skills? We have the perfect opportunity for you!

# **POSITION OVERVIEW:**

Are you a dynamic leader passionate about urban development? The City of Maple Ridge is seeking a visionary Manager of Development Engineering to drive the city's growth by overseeing engineering plans for subdivisions and other developments. In this key role, you'll lead a talented team, influence policy decisions, and ensure projects meet the highest standards. With responsibilities ranging from budget management to strategic planning and staff leadership, your impact will be instrumental in shaping Maple Ridge's future. Join us to make a meaningful difference in our thriving community.

## **EDUCATION AND EXPERIENCE**

• Completion of a University degree in Civil or Structural Engineering plus a minimum of five years of municipal related engineering experience at a supervisory level or higher, in the field of transportation/traffic operations and design, with strong knowledge of municipal development of transportation facilities.

# **KNOWLEDGE, SKILLS AND ABILITIES**

- Thorough knowledge of building codes and applicable bylaws. Expertise in modern building materials and building trade practices, as well as local soil and climatic conditions and their effect upon various types of construction.
- Thorough knowledge of the Local Government Act and the Community Charter.
- Thorough knowledge of municipal administration and procedures.
- Good knowledge of the principles and practices of building design and construction, including a working knowledge of electrical, plumbing and heating installations.
- Ability to establish and maintain effective working relationships and to deal tactfully, efficiently and effectively with owners, contractors, Municipal, Government, Court Business and other officials and the general public.
- Ability to draft bylaws, contracts and produce concise and complex analysis and reports. Ability to interpret
  technical reports and to provide advice and guidance on a variety of regulatory, legislative and administrative
  matters.
- Ability to ensure compliance with legislation, policies and guidelines objectively with firmness, tact and discretion.
- Ability to provide leadership in order to motivate and inspire staff.

- Strong time management and cost containment skills in directing day-to-day operations and managing projects.
- Ability to recognize, evaluate, make recommendations and assign resources.
- Considerable knowledge of the fundamentals involved in the preparation of business plans.
- Strong interpersonal and communications skills demonstrated through the ability to facilitate, mediate, network, research, analyze and resolve issues.
- Ability to plan, assign, supervise, evaluate work of team members, including the ability to motivate and enable the
  career development of team members; to set work measurement and productivity standards and to evaluate
  employee performance.
- Ability to establish and maintain effective working relationships with internal and external contacts and to represent the department as required.
- Strong customer service skills and excellent communication skills, both oral and written, which includes preparation of research and statistical reports.
- Ability to speak effectively to groups and associations and meet and deal effectively with a variety of internal and external groups, associations, officials and representatives.

## **LICENCES AND CERTIFICATES**

- Registration or eligibility for registration as a Professional Engineer with APEGBC
- Valid Class 5 BC Driver's Licence

### **HOURS OF WORK:**

80 Hours Bi-weekly

# **EQUITY STATEMENT**

At the City of Maple Ridge, we are dedicated to cultivating an inclusive culture that actively values and embraces diversity. We strive to attract and retain a talented, diverse workforce that is broadly reflective of the community we proudly serve. Accommodations are available on request for candidates taking part in all aspects of the selection process by contacting <a href="mailto:hrenquires@mapleridge.ca">hrenquires@mapleridge.ca</a>.

### WHAT WE OFFER YOU

The City of Maple Ridge is a great place to work with competitive compensation packages that include the Municipal Pension Plan, a strong employee wellness program and the opportunity for professional career growth and professional development. If you want to help shape a growing community in a municipality that strives for service excellence, then this is the position for you.

We thank all applicants for their interest, however, only those under consideration will be contacted.