
CUPE 1757

Job Title:	Occupational Therapist		
Job Opening Id:	40051	# Required:	1
Business Unit:	Public Health and Emergency Services	Division:	Clinical Services
Location:	Community Mental Health	Standard Hours:	35.00 / week
Full/Part Time:	Full-Time	Regular/Temporary:	Regular
Salary Grade:	8	Salary Range:	\$ 38.96 - \$ 48.70
Post Date:	2024-09-06	Close Date:	2024-10-03

ABOUT US

Serving a diverse urban and rural population of more than 475,000, Niagara Region is focused on building a strong and prosperous Niagara. Working collaboratively with 12 local area municipalities and numerous community partners, the Region delivers a range of high-quality programs and services to support and advance the well-being of individuals, families and communities within its boundaries. Nestled between the great lakes of Erie and Ontario, the Niagara peninsula features some of Canada's most fertile agricultural land, the majesty of Niagara Falls and communities that are rich in both history and recreational and cultural opportunities. Niagara boasts dynamic modern cities, Canada's most developed wine industry, a temperate climate, extraordinary theatre, and some of Ontario's most breathtaking countryside. An international destination with easy access to its binational U.S. neighbour New York State, Niagara attracts over 14 million visitors annually, as well as a steady stream of new residents and businesses.

At Niagara Region, we value diversity - in background and experience. We are proud to be an equal opportunity employer. We aspire to hire and grow a workforce reflective of the diverse community we serve. By doing so, we can deliver better programs and services across Niagara.

We welcome all applicants! For more information about diversity, equity, and inclusion at Niagara Region, email related questions to diversity@niagararegion.ca. To send input on reducing barriers in the current hiring process, please email myhr@niagararegion.ca

Don't have every qualification?

You may be hesitant to apply if you do not have every qualification listed in the posting. While specific qualifications are important for certain roles, we invite individuals from diverse backgrounds and varying levels of experience and education to apply. Our recruiters will evaluate your suitability for the role.

Please note that for unionized roles, we must follow collective agreement requirements. However, we encourage all interested candidates to submit their applications. We believe success in a role can extend beyond meeting every single requirement.

As an employer of choice, Niagara Region offers competitive salaries and benefits, a defined benefit pension plan, a corporate wellness centre, access to the Employee and Family Assistance Program (EFAP), mentorship and training programs, employee recognition programs, and more. In addition, the Region recognizes the value of having flexible work arrangements including hybrid work arrangements to support better work-life balance for our employees. Where operational needs align, and while ensuring business requirements and customer service expectations are achieved, employees may have an opportunity to work within a hybrid model, combining working from home and working in the office.

JOB SUMMARY

As a member of a multidisciplinary team, the Occupational Therapist is to provide comprehensive assessments and treatment to persons with severe and chronic mental health concerns. This is done through the completion of psychosocial assessments, administration of diagnostic tests and observations, individual treatment planning, ongoing evaluation of client progress and goals, and integration of treatment recommendations within a case planning model. Provides occupational therapy intervention, consultation and acts as a professional resource to a diverse team. Acts as an external resource and provides consultation to other mental health and community service providers.

QUALIFICATIONS

EDUCATION

- Bachelors Degree in Occupational Therapy required.
- Masters degree in Occupational Therapy preferred.
- Must be registered as a member of the Ontario College of Occupational Therapists.

KNOWLEDGE/EXPERIENCE

- Minimum of 4 – 5 years experience in a mental health setting.

SKILLS

- Ability to work with persons with histories of substance abuse and mental illness and other co-occurring disorders in developing life roles, independence and balanced lifestyle through the establishment of therapeutic and supportive professional relationships.
- Must demonstrate excellent communication skills, both verbal and written, and knowledge of local resources.
- Must possess and maintain a valid driver's license to the class of vehicle operated.
- Computer literacy required
- French language skills are an asset

SPECIAL CONDITIONS

- Must provide own transportation and be able to travel throughout the Niagara Region to other offices, work locations, or sites as authorized by the Corporation for business reasons. Employees who use their personal vehicles for approved Region business shall ensure they are adequately insured with their personal insurance carrier. It is the employee's responsibility to possess and maintain a valid driver's license of the appropriate class to carry out their job in accordance with Corporate Policy.

- Support clients in their travel to locations in the community when it is relevant to the client's recovery plan as per program policy (which allows the option of staff transporting clients in their personal vehicle)
- In accordance with Corporate Criminal Records Check policy, the position requires the incumbent to undergo a Criminal Records check, including vulnerable sector screening, and submit a Canadian Police Clearance Certificate prior to commencing employment
- Be available to work flexible hours including weekend and/or evening hours as required
- Vaccinations as recommended in Public Health policy

How to Apply

Regional staff strive to enable the strategic priorities of council and the organization through the completion of their work. Staff carry out their work by demonstrating the corporate values. To view the full job description, requirements and apply on our Careers Site, visit our Careers page - Job Opening **#40051** (<https://www.niagararegion.ca/government/hr/careers/>)

Uncover the wonder of the Niagara Region and join a team dedicated to meeting tomorrow's challenges, today!

Let us know why you would be an excellent team member by submitting your online application no later than **October 3, 2024**, before midnight by visiting our 'Careers' page at www.niagararegion.ca. We thank all candidates for their interest however, only those candidates selected for an interview will be contacted.