



DISTRICT OF SAANICH  
PARKS, RECREATION AND COMMUNITY SERVICES  
PARKS

## **DEVELOPMENT REVIEW SUPERVISOR, PARKS** **Temporary Full Time Position – Up to 3 Years**

Do you have a passion for trees and want to contribute to Saanich's urban forest? The Parks Division is seeking a dynamic team leader as a Development Review Supervisor for a three-year term. This position leads a team of arborists who review development applications and makes improvements to processes and programs related to the urban forest. As the supervisor, you are responsible for mentoring staff, complex development review, troubleshooting, and resolving conflicts in development applications as they relate to trees, the Urban Forest Strategy and the Tree Protection Bylaw. You will help Saanich find efficiencies, improve turn-around times, enhance customer service and improve awareness about trees in Saanich.

Requirements include: university degree in urban forestry, forestry, environmental studies, natural resource management, biological sciences, planning, geography or other related field; five years of experience administering bylaws, regulations, or legislation, preferably in a municipal setting, including 2 years' experience reviewing plans and development proposals, as they relate to trees; 1 year of experience leading projects and supervising others preferably in a union setting; Certified Arborist (International Society of Arboriculture); ISA Tree Risk Assessor Qualification; strong computer skills and working knowledge of Microsoft Office; excellent written and oral communication skills; demonstrated ability to resolve conflict and negotiate mutually beneficial outcomes and possession of a valid Class 5 BC Driver's Licence. Candidates with an equivalent combination of education and experience may be considered.

The successful candidate will work Monday to Friday, 40 hours per week between 7am-5pm (exact hours to be determined).

**This is a C.U.P.E. Local 2011 position with a wage of \$52.26 per hour and an excellent benefits package. Job description and competition information can be found at [www.saanich.ca](http://www.saanich.ca). Please apply by 11:45 p.m. on September 5th, 2024 quoting competition 24242 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. As a component of the selection process, testing will be conducted. Only those under consideration will be contacted.

**The District of Saanich is recognized as one of BC's Top Employers for 2024.** As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence [accessibilityHR@saanich.ca](mailto:accessibilityHR@saanich.ca). We thank all applicants for applying.

Applying from out of town? Take a look at what Saanich has to offer!  
[bit.ly/NaturalSaanich](https://bit.ly/NaturalSaanich)