

Deputy Fire Chief Employment Opportunity

With a focus on continued service to its residents, Sarnia Fire Rescue Services is seeking a proven leader with experience in Emergency Management to fill the role of Deputy Fire Chief. As one of two Deputy Fire Chiefs the successful applicant will focus on Emergency Management, operating as the Community Management Coordinator, while assisting in day-to-day operations, and contributing to organizational decision making.

Job title: Deputy Fire Chief

Salary: \$160,385 to \$171,489 (110% of SPFFA Platoon Chief Rate)

About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the community boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate.

Ranked one of the most affordable medium-sized city in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County.

Sarnia Fire Rescue has a proven record of excellence in the community, well known for delivering on its mission: to reduce loss of life and property with education, knowledge, and compassion. The service continues successes in establishing a vibrant, diverse and skilled team dedicated to community service, education and safety.

The Role

Responsible for Community Emergency Management Coordinator duties in addition to day-to-day operational management, we are looking for a dedicated Deputy Chief with senior management experience in a unionized fire department. Our Deputy Chiefs are not only crucial managers of the service, but also the visionary leaders who will guide improvements and changes to the service for years to come.

Reporting to the Fire Chief, the Deputy Chief will serve a critical leadership role in the service, providing their vision as the service continues to grow and adapt.

The Candidate

We're looking for a candidate with 10 years of fire department experience and a history of stepping up to new challenges and responsibilities. Experience in, and knowledge of applicable legislation; modern, large-urban firefighting and emergency response; incident management systems; public safety; budgetary processes; staff and public interactions; project management; and computer software will be an asset for any leader taking on the role.

Coupled with work experience, we are seeking a candidate who holds a degree or diploma in Public Administration; is a graduate of the Ontario Fire College; or a has combination of education and work experience in a relevant field to aid them in their work.

Further education in the form of a University Degree or Senior Officer's Program Certification will assist the successful candidate, as will Community Emergency Management and Incident Management System certifications through Emergency Management Ontario.

Why Work With Us

The role offers a unique opportunity for you to contribute your passion, experience and education to our team, helping us improve our community and create a prosperous, healthy, and safe future for our residents.

The City offers competitive salaries alongside extended health, dental and travel benefits, life insurance coverage, access to our Employee & Family Assistance Plan (EFAP), and enrollment in the OMERS (Ontario Municipal Employees Retirement System) pension plan.

We're an organization focussed on the health and well-being of our employees, including a priority on work-life balance delivered through a unique earned-day-off package in addition to vacation time offerings.

Apply

If you're interested in contributing your vision and leadership to Sarnia Fire Rescue Services, we encourage you to apply at sarnia.ca/employment by September 10, 2024.

We look forward to welcoming you to our team!