

Careers

Human Resources Director

Join our dynamic team!

The City of Kelowna is looking for an experienced and dynamic HR Director to join our Senior Leadership Team. As the Director of Human Resources, you will oversee the planning, organization, direction, and evaluation of the human resources and safety functions for the City of Kelowna. You will provide strategic leadership and advice to the Senior Leadership Team on all human resources and safety matters, ensuring compliance with relevant legislation, policies, and best practices. You will also be responsible for fostering a positive and respectful work environment that supports the City of Kelowna's vision, values, and strategic objectives.

What you will bring:

- Post-secondary degree in a related discipline and CPHR or SHRM designation is an asset
- 7 years of progressively responsible HR management experience, with a minimum of 3 years in a senior managerial capacity.
- Experience within a unionized environment.
- Demonstrated experience providing leadership at a senior management level.
- Experience leading collective bargaining and oversight of labour relations within a large complex organization.
- Knowledge of labour, employment, and human rights legislation and all areas of HR practices.

Ready to make a difference? If you are a strategic leader with a passion for HR and safety, we want to hear from you! Apply now to join our team and help shape the future of the City of Kelowna. Live, work and play in one of Canada's fastest growing cities. Kelowna boasts miles of lake access, public areas and outdoor recreation opportunities, a vibrant downtown and cultural scene, healthy and connected neighbourhoods, and a world-renowned College and University. You are only a quick link to the world via the Kelowna International Airport. Grow your career in an organization that supports employee work-life balance and career and professional development. This exempt position offers a salary range of \$154,700 to \$180,400, employer-paid comprehensive benefits, an earned day off program, paid vacation and one of Canada's top pension plans.

Apply online at [Kelowna.ca/careers](https://kelowna.ca/careers) by September 27, 2024