



Position Title: Division Manager, Asset Management and Maintenance Engineering

Position Status: Full-Time Regular

Department: Liquid Waste Services

Employee Group: Exempt

Location: 4515 Central Boulevard, Burnaby

Salary Range/ Wage Rate: Management / Leadership Level M4B (\$150,105.67 - \$176,586.01 annually)

Our Liquid Waste Services Department is seeking a Division Manager of Asset Management and Maintenance Engineering who will lead the growth of a newly formed team that oversees asset management, and maintenance reliability and engineering services. This role will oversee technical staff that collect, analyze and report data used to support complex risk-based decision-making using industry accepted asset management principles and practices, and will provide leadership to a maintenance engineering team that delivers failure analysis, project management and other maintenance reliability and engineering services.

You are: An energetic and innovative leader that empowers staff, adapts to changing environments, and is a strategic thinker that can communicate and deliver on a vision for a world class asset and maintenance management operation. If this sounds exciting to you, you should join our team.

The Division Manager, Asset Management and Maintenance Engineering reports to the Deputy GM Operations, Liquid Waste Services.

This role:

- Leads the Asset Management and Maintenance Engineering division, working to ensure the optimization of lifecycle value while consistently meeting asset performance targets. Responsible for the delivery of specialized services to facilitate integrated asset management, work practices and systems to enable best practice decision making for long range infrastructure rehabilitation and replacement planning.
- Responsible for strategic planning and facilitating the development, communication, training, change management and continuous improvement of asset management and maintenance business processes, in coordination with teams both within the department and across Metro Vancouver.
- Works with staff to setup asset management structures and frameworks and provide guidance, training, and support. Provides oversight and analysis on the asset portfolio and works with management and executive to identify issues, trends, and risks. Develops processes and systems to support asset management reporting and analytics.

- Responsible for overseeing the implementation of reliability programs and providing maintenance engineering services to the department. Develops strategic initiatives; ensures regulatory and safety requirements are adhered to; evaluates programs and initiatives to ensure they meet the objectives of the division and department; makes recommendations for new programs or amendments to existing processes.
- Accountable for division's budget preparation, reporting and resource allocations; monitors and controls spending ensuring the effective and efficient expenditure of allocated funds within the approved budget. Works closely with the Director to determine overall priorities and establish work plans and contributes to the preparation of long range strategic and financial plans of the division and department.
- Adopts asset management and maintenance practices and technologies which provide value and effectiveness; and reports to technical and political committees as required.
- Responsible for supervising, directing and motivating staff and monitors performance towards division, department and corporate objectives; ensures staff adhere to corporate and board policies.
- Leads, coaches, mentors and develops staff recognizing the importance of leadership, supervisory and technical training; develops and sustains a flexible workforce encouraging staff to pursue opportunities that complement their skills and experience and manages succession planning for the division.
- Liaises with other operating divisions and departments, external agencies, municipalities and the public on various maintenance and asset management issues; partners with consultants and technical associations to further the division's objectives.
- Works collaboratively to resolve complex technical or interpersonal issues staff encounter while doing their work. Facilitates information sharing to transfer knowledge and experience and increase the efficiency and effectiveness of the team.
- Upholds Metro Vancouver's reputation through positive and forthright dealings with other organizations and members of the public. Understands the organizational culture and the processes/mechanisms necessary to attain work objectives.
- Performs other related duties as required.

To be successful, you have:

- Bachelor of Applied Science Degree in a relevant engineering discipline. 10 years of recent related progressive experience; or an equivalent combination of training and experience.
- Membership or eligibility for immediate membership as a registered Professional Engineer (P.Eng.) with Engineers and Geoscientists of British Columbia (EGBC) is preferred.
- Extensive technical expertise, experience and understanding of asset management principles and utility maintenance engineering. Understanding of maintenance aspects affecting the design, construction, operations and maintenance of utilities, safety requirements, regulatory requirements, and relevant municipal bylaw.
- Excellent budgeting and financial management skills. Demonstrated ability to manage and monitor budgets, meet financial objectives and ensure the effective and efficient expenditure of allocated funds.
- Demonstrated ability in the development and implementation of asset management and maintenance engineering business practices and processes and support systems.
- Highly developed skills in developing new programs, identifying strategy, planning for and implementing change. Experience managing initiatives with high dependence on specialized software tools and systems.
- Excellent written and oral communications skills including sound report writing and presentations skills. Persuasively communicates complex information to diverse audiences and upholds the reputation of the organization in communications with external agencies, the media, elected officials, and the public.

- Proven ability to use judgement to resolve complex challenges with diverse implications; flexible and able to develop and revise strategies to address problems and changing circumstances. Demonstrates persistence in overcoming obstacles and considers the diverse and long term implications of decisions beyond the work at hand.
- Ability to lead, supervise, coach and guide others while enhancing individual and team effectiveness. Ability to mentor and foster the development of direct reports and provide leadership to a number of 'support but does not report' working relationships. Sound understanding of and ability to apply labour and employee relations principles and practices including applicable collective agreements.
- Proficiency using Microsoft Office programs, including Outlook, Word, Excel, Access, PowerPoint, Visio, and Project.
- Valid BC Class 5 Driver's License.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

At Metro Vancouver, we are committed to cultivating a diverse, safe, equitable, and inclusive work environment for all. We strive to attract and retain a talented, diverse workforce that is reflective of the region we serve. If an accommodation is required during the recruitment and selection process, please contact careers@metrovancover.org for support. Learn more about our commitments to diversity, equity, and inclusion [here](#).

Please follow this link <https://metrovancover.org/about-us/careers> to our Careers page where you can submit your application by August 27, 2024.