



**Requisition ID:** 2806  
**Affiliation:** Exempt  
**Position Type:** Permanent Full Time  
**Number of Openings:** 1  
**Bi-weekly Working Hours:** 70 hours bi-weekly  
**Shift/Work Schedule:** Monday to Friday (subject to change)  
**Division/ Branch:** Environmental Services, Water Treatment  
**Job Location:** Fort McMurray  
**Salary:** Competitive Salary  
**COLA:** Bi-Weekly - \$480  
**Posted (dd/mm/yyyy):** 20/07/2024  
**Closing Date (dd/mm/yyyy):** 18/08/2024  
**Posting Type:** Internal and External

**GENERAL DESCRIPTION:**

The Manager, Water Treatment, is responsible for directing the implementation of departmental objectives outlined within Municipal Strategic and Development plans. The incumbent will participate in the management of all administrative aspects for the department. Primary responsibilities of this position include:

**Departmental Management:** Responsible for the delivery of the water treatment function on behalf of Environmental Services. Manages through direct involvement in daily operations, budgeting, staffing, resource allocation and strategic planning of all department initiatives' overall design and deployment. Maintains contact with the general public, media, residents, and First Nations regarding service issues, plans, policies, and trends.

**Leadership:** Takes a leading role in developing and implementing innovative and practical approaches to department initiatives to ensure water treatment operations are working proficiently and effectively. Recruits, trains, and mentors staff. Maintains and contributes towards a positive and high-functioning workplace. Leads water treatment team during regular and emergency operations, supporting organizational strategies and achieving required operational outcomes.

**Operational Strategy:** Develops and implements business and resource plans for water treatment function. Makes recommendations for change to service delivery, service levels, and general services to Director, Environmental Services. Independently exercises judgement to maintain water quality and quantity to customers, based on data prepared by certified operators and Water Treatment supervisors. Identifies and recommends changes to communication strategies affecting operation of water treatment functions for the Municipality. Actively engaged with Director, Sustainable Operations to further the implementation of sustainable service delivery models within the Municipality.

**SKILLS REQUIREMENTS:**

Candidates need to show evidence of the following:

- Good character, the incumbent will have a significant role in building and maintaining the public trust by upholding the highest ethical standards both while in and out of the workplace.
- Ability to empower people, strong organizational skills, and use of innovative approaches in situations involving rapid change, shifting priorities, and/or simultaneous demands.
- Excellent interpersonal, analytical, and communication skills and a demonstrated ability to assess situations from a business perspective.
- Strong team player with a collaborative style and project management and facilitation skills.
- Proven customer focus with demonstrated ability to build effective relationships with internal customers, external providers, and industry contacts.
- Thorough understanding of all legislation, standards, and best practices pertaining to water treatment operations.
- Proficient in various software applications.
- Sound, practical judgment using independent decision making.
- Knowledge of all equipment and processes used in water treatment operations.
- Must be familiar with health, safety, and environmental standards.

**EDUCATION:**

- Degree in Engineering, Science, or related field.
- Professional Engineer (P.Eng), membership in professional governing body, or Alberta Water Treatment certification is consider an asset.

**EXPERIENCE:**

- Ten (10) years of experience in a water treatment environment, of which at least five (5) years must be in a municipal environment. A minimum of five (5) years of experience as a supervisor/leader.
- Experience working in a public sector environment with unionized and non-unionized employees is considered an asset.

**OTHER REQUIREMENTS:**

- Submission of a Criminal Record Check.

- A valid Class five (5) Operator's Licence is required as the incumbent may be required to operate a personal or municipal vehicle for business use.

**SAFETY:**

As an employee of the Regional Municipality of Wood Buffalo, the incumbent is responsible and accountable for knowing and working in accordance with the Health and Safety Directive. As per section 2 of the Occupational Health and Safety Act, the incumbent shall ensure while in the employ of the Regional Municipality of Wood Buffalo the health and safety of employees, contractors, and the public.

This position is employed in a supervisory capacity. As such the employee is required to obtain additional safety training in accordance with municipal procedures and directives.

**To apply: Please visit our website at [jobs.rmwb.ca](http://jobs.rmwb.ca)**

**Current employees must apply through the internal careers site.**

**We appreciate the interest of all applicants; however, only those individuals selected for interviews will be contacted. Late applications will not be accepted.**