



Competition #V1764

Senior Manager, Emergency & Protective Services (Full-Time, Exempt)

Closing Date: 4:30pm, Monday, August 26, 2024

The Sunshine Coast

A natural paradise blessed with mild winters, beautiful surroundings, and showcasing the best aspects of outdoor adventure, arts, and culture. Bordered by rugged mountains and blue ocean waters, situated on a peninsula (not an island) in the ancestral lands of the shíshálh (Sechelt) and Skwxwú7mesh (Squamish) First Nations, this is the Sunshine Coast. Whatever hobby or interest you might enjoy, we have it right here. Hike the trails, get out in a kayak, try golfing, swimming, fishing, cross-country skiing, attend festivals, visit museums, go whale-watching, or any of the other recreational activities that are right at our doorstep. Big city life is only a 40-minute ferry ride away. A preferred tourist destination, a great place to live and play, now is the time to rethink where you are living and call this place 'home'.

Compensation and Benefits

We have what is being called the very best compensation and benefit package that is out there. This position includes vacation that starts at 4 full weeks, 13 paid statutory holidays (after 30 days of employment) and up to 12 days of compensatory leave in lieu of overtime. Immediately upon hire, you will be enrolled in our comprehensive benefits package with extended health and dental coverage, including paid eyewear and eye exams, orthotics, and up to \$1250 annually for chiro, massage, acupuncture, physio, and more. We also offer paid family responsibility leave, sick leave, short-term and long-term disability leave, group life insurance, accidental death and dismemberment coverage, participation in the Municipal Pension Plan (MPP), and free confidential counselling services. The Senior Manager, Emergency & Protective Services is a full-time exempt position working 35-hours per week and includes an annual salary ranging from **\$136,882** up to a merit maximum of **\$173,838**. Let's also talk about mutually agreeable flexible work schedules, and our hybrid working environment.

Senior Manager, Emergency and Protective Services Overview

We are seeking a visionary Senior Manager to provide strategic leadership, enhance processes, and implement the Board's vision, with a leadership team consisting of an experienced Emergency Program Coordinator and four capable career Fire Chiefs. Key tasks include modernizing the regional 911 radio system, guiding the transition to NexGen 911, firefighter compensation, and updating emergency bylaws. This new role provides the opportunity to work in a collaborative environment known for securing grants, maintaining aid agreements, and effectively managing capital plans and training programs. The ideal candidate has proven executive leadership, a strong management background, experience in emergency services, including 911 systems, along with excellent communication skills. Join us to positively impact community emergency services and enhance public safety and service quality, described in detail in the [job description](#) found at www.scrd.ca/careers.

How to Apply

We look forward to hearing from you! Please send a current resume and a cover letter via [email](#) by the closing date and time shown above. **In the subject line of the email please include your name and the competition number.** The SCRD is committed to equitable access to employment opportunities. We value a diverse workforce to best represent the communities we serve, and we thank all applicants in advance for your interest.

Contact: hr@scrd.ca or www.scrd.ca/careers