



BUILD A CITY. BUILD A FUTURE.



Lifeguard and Swim Instructor – Fall 2024

As one of the fastest growing cities in Canada, City of Surrey is a globally recognized leader in building vibrant, sustainable communities through technology and innovation.

City of Surrey employees are talented innovators, inspired by meaningful work and the opportunity to drive our city—and their careers—forward. Build a City. Build a Future at the City of Surrey

SCOPE

The City of Surrey's Recreation Division aims to build healthy communities where all people are active and engaged for life. As part of that commitment, we're looking for Lifeguards / Swim Instructors to help ensure the community can enjoy our facilities in a safe and comfortable environment.

This position encompasses both Lifeguarding and Swim Instructing. Our Lifeguards/Swim Instructors supervise the safety of swimmers in our facilities and provide exceptional customer service, high-quality learn-to-swim instruction and fun and interactive public swim programming. We are looking for responsible individuals who lead by example and:

- Are safety and customer focused.
- Value diversity and inclusion.
- Thrive in a team environment.
- Are motivated and adaptable.
- Are committed to continuous learning.
- Demonstrate initiative and integrity.

EMPLOYMENT STATUS

Union - CUPE Local 402 – Auxiliary.

RESPONSIBILITIES

- Develop and teach high-quality swim lesson programs for all ages.
- Maintain accurate, up to date progress sheets and records for participants as well as completing evaluations.
- Performs lifeguarding functions, according to Provincial and Surrey's guidelines.
- Observe patrons in pool, enforce safety regulations, maintain order in the swimming and desk areas.
- Provide First Aid treatment.
- Engage with a diverse client base to provide exceptional service.
- Provide a clean and safe swimming environment.
- Demonstrates appropriate behaviours in line with our City Values.
- You may be required to perform water tests to ensure adequate water quality and will occasionally work with Chlorine and other chemicals related to pool operations.

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QUALIFICATIONS

- Completion of Grade 10 plus formal Lifeguard and Swim Instructor training.
- Current Certificates in the following:
 - Lifesaving Society Swim Instructor.
 - National Lifeguard Service - Pool Option.
 - Standard First Aid with CPR C and AED.
- Meets the requirements to be a lifeguard under BC Public Health Act Pool Regulations.
- Available evenings and Full Weekend availability.
- Candidates must successfully complete a rigorous screening process, including:
 - Physical standards Testing
 - First aid diagnostic and treatment.
 - Lifeguard standards.
 - Water safety instructing skill.

Certificates MUST be VALID at the time of application. Certificates (Lifesaving Society Swim Instructor, NL, SFA with CPR C and AED) MUST be uploaded at the time of application.

To meet operational needs, the successful candidates may be placed at any of the City of Surrey's Indoor Pools.

OTHER INFORMATION

Pay Grade: Schedule "D"

Hourly Rate: Lifeguard Instructor 1: \$25.85

Recruitment Timelines:

Accepting Applications	July 12 - 31, 2024
Physical Standards Testing (MUST be available to attend)	August 14, 2024
Practice Session (Not required - spots limited)	August 16, 2024
Wet Screen (MUST be available to attend)	August 27 and 30, 2024
Interviews	September 3-13, 2024

Applicants under consideration will be required to provide proof of qualifications and consent to a Police Information Check/Vulnerable Sector Check.

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