

Deck Leader/Lifeguard/Instructor (Part Time)

Job Requisition	JR-2024-186 Deck Leader/Lifeguard/Instructor (Part Time) (Open)
Job Family	CUPE
Start Date	2024-07-10
End Date	2024-07-25
Primary Posting	No
External Posting URL	https://vernon.wd10.myworkdayjobs.com/Vernon-Career_EXT/job/Recreation-Centre-Facility/Deck-Leader-Lifeguard-Instructor--Part-Time-_JR-2024-186
Description	Internal Closing Date: Jul 18, 2024

External Closing Date:

Jul 25, 2024

NOTE: Posting comes off at 12:00AM on the closing date, with the competition closing at 11:59pm the day prior.

Hourly Rate:

29.03

Up to three (3) positions available

Minimum 4 - 20 hours per week

DECK LEADER:

Reporting to the Manager, Aquatics, this position involves instructing all swim and lifesaving programs and performing normal lifeguard duties. This position provides guidance to other staff on shift to ensure that high quality aquatic programs and services are consistently provided to our guests.

Rate of Pay: Band 5 - Schedule A (as per CUPE, Local 626, Vernon Civic Employees Collective Agreement)

Duties Include:

- Performs normal lifeguard duties including supervising guests and ensuring the pool area is free from hazards.
- Plans, organizes and instructs all swim and lifesaving programs as needed.
- Maintains and reviews documentation related to facility incidents, water quality, cleaning schedules, checklists, reports and program records.
- Monitors pool mechanical equipment and tests and adjusts water quality in swimming pools to ensure the safety of patrons.
- Performs facility opening and closing duties and carries out cleaning and minor preventative maintenance tasks as required.
- Provides guidance and determines choice of action if/when required.
- Deals with or settles requests and minor complaints from the public.
- Performs other duties as required.
- All persons employed by the City of Vernon will be required to assist the city in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Minimum 6 months experience as a Lifeguard / Instructor.
- Current Lifesaving Society Swimming Instructor Certification.
- Current Lifesaving Society National Lifeguard Certification (Pool Option).
- Current holder of one of the following advanced certifications (Pool Operator Level 1, Lifesaving Instructor, First Aid Instructor).
- Current CPR Level C certification.
- A combination of related education and experience may be considered.

Required Knowledge, Skills and Abilities:

- Knowledgeable in normal pool maintenance.
- Demonstrates leadership skills with the ability to effectively motivate others.
- Demonstrates initiative and effective skills in problem solving, and decision making.
- Strong interpersonal skills, exhibiting courtesy and professionalism when dealing with customers and staff.
- Able to maintain records, complete incident reports, and perform related clerical duties as required.
- Ability to operate pool mechanical equipment, water testing equipment, and first aid equipment.
- Ability to obtain a Standard First Aid Certification
- Ability to obtain and maintain an acceptable (Vulnerable Sector) Police Information Check.

Preferred Knowledge, Skills and Abilities:

- Current Standard First Aid Certification

LIFEGUARD/INSTRUCTOR:

Reporting to the Manager, Aquatics, this position involves instructing classes for children and adults in all levels of swimming and performing normal lifeguard duties.

Rate of Pay: Band 3 - Schedule A (as per CUPE, Local 626, Vernon Civic Employees Collective Agreement)

Duties Include:

- Performs normal lifeguard duties including supervising guests and ensuring the pool area is free from hazards.
- Plans and instructs all swim programs as needed.
- Completes documentation related to facility incidents, water quality, cleaning schedules, checklists, reports and program records.
- Tests water quality in swimming pools.
- Carries out assigned cleaning and minor preventative maintenance tasks.
- Performs other duties as required.
- All persons employed by the City of Vernon will be required to assist the City in providing emergency services. Duties assigned during an emergency may differ from regular duties.

Required Education and Experience:

- Minimum 16 years of age.
- Current Lifesaving Society Swimming Instructor Certification.
- Current Lifesaving Society National Lifeguard Certification (Pool Option).
- Current CPR Level C certification.

- A combination of related education and experience may be considered.

Required Knowledge, Skills and Abilities:

- Demonstrates initiative and a willingness to learn.
- Good interpersonal skills, exhibiting courtesy and professionalism when dealing with customers and co-workers.
- Able to maintain records, complete incident reports, and perform related clerical duties as required.
- Ability to operate water testing equipment and first aid equipment
- Ability to obtain and maintain an acceptable (Vulnerable Sector) Police Information Check.

Preferred Education and Experience:

- Standard First Aid Certification.
- Pool Operators Level 1.
- Lifesaving Instructor Certification.

To Apply:

Please submit your resume, quoting the appropriate competition number to: Human Resources, City of Vernon, using one of the following methods:

- Online at www.vernon.ca/ start your application by selecting “apply”.
- By Fax: (250) 550-3551

Internal Applicants:

- Internal applicants are asked to apply using their worker profile.
- By making application, you are authorizing the City of Vernon to verify, through whatever means deemed appropriate, any information included in your applicant profile.

The City of Vernon wishes to thank all applicants; however, only those candidates selected for an interview will be contacted.

Worker Sub-Type	Permanent
Location	Recreation Centre Facility
Time Type	Part time
Locations	
Supervisory Organization	Aquatics - Lifeguard Team