



DISTRICT OF SAANICH  
PARKS, RECREATION AND COMMUNITY SERVICES  
PARKS

## **SENIOR BIODIVERSITY PLANNER**

### **Permanent Full Time**

Are you passionate about biodiversity, environmental and land use planning, and implementation of environmental management plans? The District of Saanich is recruiting for a Senior Biodiversity Planner to join our expanding Parks team! Saanich, the largest municipality on southern Vancouver Island, is a great place to live, work and play. Join our passionate, hardworking team and help enhance biodiversity, the urban forest, and the natural environment!

Reporting to the Manager of Urban Forestry, Natural Areas, and Community Stewardship, this position is responsible for leading complex, cross-departmental initiatives including implementation of Saanich's Biodiversity Conservation Strategy and assisting with implementation of the Urban Forest Strategy and Climate Plan. The Senior Biodiversity Planner provides in-house technical expertise at a professional level and effective project management, including overseeing the development of bylaws and policies and preparing and delivering reports, presentations, and recommendations related to the conservation, enhancement, and stewardship of biodiversity in the District.

Requirements for the role include: a university degree in environmental planning, ecology, biodiversity, conservation biology or environmental/natural resource management from a recognized university; four years of progressive experience in environmental, biodiversity, natural resource, and/or conservation planning; and eligibility for membership in the province's College of Applied Biology, Canadian Institute of Planners, Association of Registered Professional Foresters or other relevant professional body. Candidates will also be proficient in Microsoft Office Suite and understanding of GIS as it applies to biodiversity planning and management, and have excellent communication, research, writing, presentation, project management, public engagement, and interpersonal skills. An equivalent combination of education and experience may be considered.

The successful applicant will work Monday to Friday (40 hours per week) with some evenings and weekends as operationally required, and

must have sufficient health, physical conditioning, strength, stamina, and coordination to permit performance of work indoors and outdoors.

**This is a C.U.P.E. Local 2011 position with a wage of \$52.26 per hour and an excellent benefits package.** Job description and competition information can be found at [www.saanich.ca](http://www.saanich.ca). **Please apply by 11:45 p.m. on Tuesday, July 23, 2024, quoting competition 24185 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. As a component of the selection process, testing will be conducted. Only those under consideration will be contacted.

**The District of Saanich is recognized as one of BC's Top Employers for 2024.** As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence [accessibilityHR@saanich.ca](mailto:accessibilityHR@saanich.ca). We thank all applicants for applying.

Applying from out of town? Take a look at what Saanich has to offer! [bit.ly/NaturalSaanich](https://bit.ly/NaturalSaanich)