

<b>DEPARTMENT:</b>	<b><i>Parks and Recreation</i></b>	<b>STATUS:</b>	<b><i>Auxiliary</i></b>
<b>NO. OF POSITIONS:</b>	<b><i>4</i></b>	<b>UNION:</b>	<b><i>CUPE, Local 387</i></b>
<b>HOURS OF WORK:</b>	<b><i>Other*</i></b>	<b>SALARY:</b>	<b><i>\$27.20 to \$29.46 per hour + 12% in lieu of benefits and vacation</i></b>

This Position is part of the City’s Scholarship Training Employment Program (STEP). Aquatic training and certification for this job posting is provided and paid for by the City. For more information on the STEP program, please visit [newwestcity.ca/step](http://newwestcity.ca/step).

New Westminister continues to be a growing and innovative city within Metro Vancouver. The City was awarded a gold award in excellence for policy planning with its Seven Bold Steps to address climate change. Our new təmәsewtx<sup>w</sup> Aquatic and Community Centre, which opened mid-May 2024, was planned to embody this vision and gained recognition as the first aquatic centre in Canada to achieve the Canadian Green Building Council Zero Carbon Building standard.

For 40 years, New Westminister aquatics has been a leader and innovator in building and providing effective swimming with our Breaking Waves Learn to Swim program. We are seeking enthusiastic, positive, and reliable lifeguards/instructors to join our team in our new facility.

**WHY YOU SHOULD APPLY:**

- You enjoy working in a team-oriented work environment where you gain problem-solving and customer service skills
- Want to make a difference in the community
- Join a team that supports learning and growth, as we want to invest in your development
- Be part of an inclusive, diverse, and rewarding workplace.

**BENEFITS OF WORKING FOR US:**

- Free staff membership for Parks and Recreation
- Competitive salary
- Opportunities for professional development and career growth
- Employee Assistance Program with free access to counseling
- Opportunity to create lifelong friendships
- Develop your customer service skills with diverse groups of people
- Work in the beautiful new təmәsewtx<sup>w</sup> Aquatic and Community Centre.

**SKILL SCREENING, CERTIFICATION COURSES & DATES APPLICANTS MUST BE AVAILABLE FOR IN ORDER TO APPLY:**

- Skill Screening - Sunday Aug 25 from 11:30am - 1:30pm
- Bronze Medallion – Friday Sept 13 4:30-9pm, Saturday Sept 14 9am-6pm, Sunday Sept 15 9am-6pm
- Bronze Cross– Friday Sept 20 4:30-9pm, Saturday Sept 21 9am-6pm, Sunday Sept 22 9am-6pm
- Standard First Aid - Saturday Sept 28 & Sunday Sept 29 from 8:30am-4:30pm
- National Lifeguard Service - Friday Oct 4 4:30-9pm, Saturdays Oct 5 & 12 9am-6pm, Sundays Oct 6 & 13 9am-6pm, Monday Oct 14 9am-6pm
- Swim For Life Instructor - Friday Nov 1 4:30-9pm, Saturdays Nov 2 & 9 9am-6pm, Sundays Nov 3 & 10 9am-6pm, Monday Nov 11 9am-6pm
- Breaking Waves Learn to Swim program – Friday Nov 29, Dec 6, Dec 13 4-8pm

**AVAILABILITY COMMITMENT REQUIREMENTS:**

- Must be available for a minimum of 1 regularly scheduled shift per 4 operational seasons within a 2 year period.

**APPLICANT QUALIFICATIONS:**

- Must be 16+ years
- Has a demonstrated financial need as a barrier to participating in required certification courses.
- Looking for growth, learning, and skill development opportunities within the City of New Westminister.
- Must have a swimming ability of Swim for Life - Swimmer 9, Red Cross - Swim Kids 10, or Breaking Waves School Age 11.
- Must be able to meet the swim test requirements from bronze Medallion (400 m in 12 minutes) and Bronze Cross (400 m in 11 minutes)
- Must be able to pass and maintain a clear Police Information Check with Vulnerable Sector Check.

Apply online with your **cover letter and resume in one document** at [www.newwestcity.ca/employment](http://www.newwestcity.ca/employment) by August 12, 2024.

*To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.*

*New Westminister is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on. We thank all applicants for their interest and advise that only those selected for an interview will be contacted. This position is only open to those legally entitled to work in Canada.*