

Located an hour east of Toronto, the thriving Southeastern Ontario community of Northumberland County has a rich history of agricultural production, world-class manufacturing, and economic viability. As the upper tier of municipal government, we weave together seven diverse yet complementary municipalities.

Currently, we are looking to fill the following existing vacancy:

## Operator 1, Road Operations

Permanent, full-time position

Hourly rate: \$30.26 (based on a 40-hour work week).

We are providing an opportunity for a highly motivated and energetic person to apply for an Operator 1 position within our Public Works Department.

Duties will include, but are not limited to:

- Hauling materials, supplies, and equipment;
- Loading and unloading heavy materials and equipment;
- Operating complex equipment such as tandem snowplows, dump truck, and loader;
- Inspect and service equipment daily and report defects to the Supervisor, Road Operations and Construction;
- Perform minor equipment repairs.

Desirable skills include leadership abilities, and a willingness to operate in a team environment. Applicants should have experience in safely operating a dump truck, combination tandem snowplow, and loader. Experience operating a backhoe, grader and excavator would be an asset.

The ideal candidate will have a minimum Grade 12 education or equivalent and **must possess a Class "A" or "D" License with a Z endorsement** with a clean abstract and access to a personal vehicle is required.

A 3-year uncertified driver's record obtained from Service Ontario must be submitted with your resume. **Resumes submitted without an acceptable driver's abstract will not be reviewed.** This work is subject to inflexible deadlines on a frequent basis.

The successful candidate will be required to submit a satisfactory criminal background check prior to the commencement of employment. We thank all applicants for their interest, however, only those selected for an interview will be notified.

### How To Apply:

When emailing your application, please ensure your cover letter, résumé and any other supporting documents are submitted in one file (preferably MS Word (.docx) or Adobe (.pdf)).

We invite you to submit your application **by 4:30pm on Tuesday, July 9, 2024**, to:

Human Resources  
County of Northumberland  
555 Courthouse Road  
Cobourg, ON K9A 5J6

**Email:** [hr@northumberland.ca](mailto:hr@northumberland.ca)

Fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to [accessibility@northumberland.ca](mailto:accessibility@northumberland.ca) or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.