



**The Corporation of the County of Bruce
Requires a
Senior Policy Planner, Senior Development Planner or
Intermediate Planner
Full Time - Planning**

"Bruce County, a welcoming, innovative, thriving community, committed to the well-being of current and future generations."

The journey to an ever better Bruce County will be marked by exploration, inquiry and discovery. A place powered by innovation and shared values. A place where we help people who live, and work here make great personal choices and also reflect the public interest. Because of this mind-set, we do some amazing things!

Join our team powered by innovation and shared values where explorers turn obstacles into opportunities and individual challenges into shared solutions. Come join us on roads less traveled and turn your journey into an adventure.

Location

Walkerton ON

Start Date

Flexible based on availability of successful candidate

Status

Full Time

Hours

Based on a 35 hour work week
Monday - Friday 8:30AM-4:30PM

Benefits

Competitive Extended Health & Dental Plan
OMERS Pension
Flexible Working Policies
Employee Assistance Program, Discounts
Paid Vacation

Health, Safety & Wellness

Health & Safety Program
Workplace Mental Health Program
Health & Wellness Committee Activities

About the jobs:

Senior Policy Planner:

Reporting to the Land Use Planning Manager, the Senior Policy Planner manages social, physical, economic, and environmental policy planning projects and advises the County and lower-tier municipalities in respect of all matters related to planning. The Senior Policy Planner acts as liaison for a defined sub-region and assists both the County and local municipalities in the delivery of key identified strategies; and develops policy and public consultation programs, coordinates the review of development proposals, supervises and leads a sub-regional team, and negotiates with proponents, stakeholders, and rights holders to guide projects towards policy objectives.

Salary

\$95,714 - \$112,602 Per Year

\$52.59 - \$61.87 Per Hour

Requirements

University Degree in Planning, Community Development or related field

Full membership in Ontario Professional Planning Institute

Minimum five years of progressive experience in land use planning

Minimum one year of supervisory experience

Strong knowledge of, and experience in, a municipal setting

A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills

Experience managing policy development projects demonstrating ability to delegate, set expectations, and monitor project progress.

Effective leadership skills, with a strong focus on mentoring and motivation of employees

Ability to delegate, set expectations, and monitor progress of all direct reports

Ability to identify issues and implement creative and strategic solutions to overcome problems

Sound analytical thinking, planning, prioritization, and execution skills

Ability to identify measures of performance and actions needed to improve or correct performance

Strong formal and informal leadership skills

Ability to initiate and model positive change

Senior Development Planner:

Reporting to the Land Use Planning Manager, the Senior Development Planner oversees the provision of social, physical, economic and environmental planning services in a defined sub- region of the County, including advising lower-tier municipalities and the County in respect of all matters related to planning within their sub-area. The Senior Development Planner acts as liaison for the sub-region and assists both the County and local municipalities in the delivery of key identified strategies; and, develops policy and public consultation programs, coordinates the review of development proposals, supervises and leads the sub-regional team, and negotiates with proponents to guide projects towards policy objectives. This role supports the Division with expertise and leadership on complex files which may include files in other sub-regions.

Salary

\$95,714 - \$112,602 Per Year

\$52.59 - \$61.87 Per Hour

Requirements

University Degree in Planning or Community Development

Full membership in Ontario Professional Planning Institute

Five years of progressive experience in land use planning

One year of supervisory experience

Strong knowledge of, and experience in, a municipal setting
A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills
Effective leadership skills, with a strong focus on mentoring and motivation of employees
Ability to delegate, set expectations, and monitor progress of all direct reports
Ability to identify issues and implement creative and strategic solutions to overcome problems
Sound analytical thinking, planning, prioritization, and execution skills
Ability to identify measures of performance and actions needed to improve or correct performance
Strong formal and informal leadership skills
Ability to initiate and model positive change

Intermediate Planner:

Reporting to the Hub Senior Planner, the Intermediate Planner provides advice and opinion to the County of Bruce and local municipalities as well as Planners and Application Technicians on all matters of land use planning. Primary responsibilities are in the areas of local policy development and all statutory matters related to the Planning Act and related legislation, including processing Planning Act applications and providing an opinion on these applications to the appropriate approval authority; and meeting with and responding to inquiries from the public regarding inquiries for development on their lands. The Intermediate Planner takes on additional responsibilities by advancing more complex development application files; assisting in the mentoring of planning staff (through peer review and the provision of professional advice); supporting improved business processes in land use; and advancing policy matters/special projects on behalf of the County.

Salary

\$81,718 - \$96,129 Per Year

\$44.90 - \$52.82 Per Hour

Requirements

University Degree in Planning or eligibility for full membership in Ontario Professional Planning Institute
Five years of experience in land use planning
Sound knowledge of rural, recreational and community planning principles and concepts and related planning legislation and processes.
Competency in Microsoft Office Suite, Esri mapping software/Geocortex
Valid driver's license with a clean driver's abstract and reliable transportation
High flexibility with strong interpersonal skills that allow one to work effectively in a diverse environment
Familiarity with techniques for interacting with individuals from various socio-economic, cultural and ethnic backgrounds, in person and over the telephone
Strong sense of ethics and the ability to handle sensitive or private information with tact and discretion
Ability to effectively communicate both verbally and in writing
Ability to work individually as well as part of a team
Demonstrated time management skills
Ability to prioritize and manage conflicting demands
High level of integrity and work ethic

Asset:

University Degree that is accredited by the Canadian Institute of Planners
Training and/or experience in natural heritage planning

Interested applicants should review the entire job posting at www.brucecounty.on.ca , and then apply online, following the outlined process. **The application deadline is August 5, 2024 at midnight.**

Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.

The Corporation of the County of Bruce is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

We thank all applicants in advance, but regret that only those selected for interviews will be contacted.