



Position Title: Senior Policy & Planning Analyst

Position Status: Full-Time Temporary (This position to last not later than June 30, 2026)

Department: Parks & Environment

Employee Group: Teamsters Local 31

Location: 4515 Central Boulevard, Burnaby

Salary Range/ Wage Rate: PG T27 \$3,486.53 - \$4,119.45 bi-weekly

Our Air Quality and Climate Action Services team is seeking a Senior Policy & Planning Analyst who will support the delivery of an ambitious work plan focused on climate action policy development and implementation of action plans to reduce greenhouse gas emissions from buildings, transportation, industry and the associated energy transition sectors. This work is directly related to the implementation of Metro Vancouver's Climate 2050 roadmaps. The work will include a range of projects focusing on research, policy and data analysis as well as project scoping and management.

You are: a team player who is passionate about accelerating climate action and the energy transition in the Metro Vancouver region. You can easily cultivate relationships and can effectively manage multi-stakeholder projects to deliver on time and to a high level of quality. You are familiar with climate policy at all levels of government, and you have a strong interest, scientific mindset, and ability to use research, data and policy analysis to shape and measure climate action.

This role:

- Assembles, analyzes and interprets data related to various regional strategic climate, air quality, and energy policy planning issues; performs trend analyses and energy and emissions projections to determine past, present and future impacts of activities on energy and climate initiatives; participates in the development of related strategies; prepares reports, briefings, recommendations and draft policy proposals for review by a superior.
- Participates in the review, development or revision of policy alternatives; reviews effectiveness of existing codes of practice for assigned activities; surveys municipalities and private sector representatives regarding the implementation of same and prepares reports on findings and recommendations for consideration by senior staff.
- Provides technical and process support for long-term strategic energy and climate action planning processes across the organization, such as action plans and performance plans; researches and develops improved methods for prioritizing projects in the energy and climate action planning process; works with staff on the development and evaluation of business cases; expands the use of performance measurement software, refines tools and enhances drill-down capabilities for expanded usage.

- Develops complex analytical models; coordinates GIS or other spatial analysis projects; assesses departmental information needs; recommends priorities and implementation strategies and, upon approval, directs and implements same; develops, maintains and updates databases, systems and analytical tools; prepares budget estimates and monitors data modeling and/or project budgets.
- Leads and/or undertakes major research studies and projects related to regional energy and climate action planning, including surveys, data development and information systems development; defines project specifications and/or consulting service requirements; prepares requests for proposals, evaluates same and recommends consultants.
- Establishes and maintains effective working relationships with staff, consultants, commercial enterprises and associations, municipal and other levels of government and non-governmental organizations; represents Metro Vancouver on various committees and task forces; makes presentations to various internal and external groups; provides technical assistance and information and promotes awareness of policies, objectives and programs to various stakeholders and staff.
- Directs and/or coordinates the work of consultants engaged in technical and research projects; monitors consulting services and ensures compliance with specifications, and addresses related problems.
- Performs related work as required.

To be successful, you have:

- Bachelor's degree in statistics, economics, environmental science, climate change, planning, resource management, business administration, geography or a related discipline supplemented by related technical courses plus considerable related experience; or a Master's degree in the same fields of study with sound related experience; or an equivalent combination of training and experience.
- Considerable knowledge of provincial, regional and corporate programs, policies and best practices related to regional energy and climate planning issues.
- Considerable knowledge of the principles, practices, methods and techniques of researching, evaluating and analyzing data related to issues under review.
- Considerable knowledge of sources of data and current literature, trends and developments in fields related to the work.
- Considerable knowledge of the methods, principles and practices of operating computer and peripheral equipment and software applications related to the work.
- Ability to lead initiatives, identify opportunities and challenges, and determine methodologies.
- Ability to collect, analyze and interpret statistical, technical and narrative data and to prepare clear and concise studies, reports and correspondence.
- Ability to develop and/or support customized analytical models or monitoring software.
- Ability to lead, design and undertake major research studies and projects and/or critique business cases from a sustainability perspective.
- Ability to communicate effectively orally and in writing and to make presentations.
- Ability to establish and maintain effective working relationships with a variety of internal and external contacts.
- Ability to direct and/or coordinate the work of consultants engaged in technical and research projects.
- Driver's Licence for the Province of British Columbia.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

At Metro Vancouver, we are committed to cultivating a diverse, safe, equitable, and inclusive work environment for all. We strive to attract and retain a talented, diverse workforce that is reflective of the region we serve. If an accommodation is required during the recruitment and selection process, please contact careers@metrovancover.org for support. Learn more about our commitments to diversity, equity, and inclusion [here](#).

Please follow this link <https://metrovancover.org/about-us/careers> to our Careers page where you can submit your application by July 3, 2024.