



Paramedic Firefighter (Advanced Care/Primary Care)

(Permanent, Full-time)

The City of Lethbridge is seeking Paramedic Firefighters to join Lethbridge Fire and Emergency Services (LFES). Serving a vibrant community of over 100,000 residents, our department is committed to delivering fire, rescue and emergency medical services that earn our community's trust, respect and confidence. We are looking for results-orientated team members who demonstrate professionalism and are committed to providing exemplary public service.

Why join LFES?

- ✓ **Integrated service excellence**
 - Since 1912, our integrated fire and emergency services have been at the forefront of providing top-tier care. As one of the few integrated services in Canada, we offer a unique and challenging career that combines the best of the fire and EMS professions.
- ✓ **Professional growth opportunities**
 - Join a diverse and innovative organization that values professionalism and public service. We provide continuous training and development opportunities. Our specialty teams and training programs offer a wide range of career experiences that will excel your growth.
- ✓ **Location and lifestyle**
 - Lethbridge is one of Canada's warmest and sunniest locations, just two hours south of Calgary, near the Rocky Mountains and the U.S. border. Enjoy family-friendly neighborhoods, excellent schools, and a wide array of recreational and cultural activities.

Mandatory Qualifications:

- A **minimum** requirement of Primary Care Paramedic (PCP) registered with the Alberta College of Paramedics. Preference is given to those registered as Advanced Care Paramedics.
- Successful completion of the University of Alberta Firefighter Physical Aptitude Evaluation. Dates will be available for testing in September, October and November.
- A minimum of a Province of Alberta Class 4 Drivers' License is required upon the start date. Candidates must obtain a Class 3 license and Q endorsement for air brakes within the first 12 months of employment (cost not reimbursed by the employer).
- Firefighting training to the NFPA 1001 standard and experience in an EMS system is an asset.
- If shortlisted, the process includes written aptitude and medical knowledge tests, medical scenario testing, a behavioural descriptive job interview and psychological evaluation.
- Before being offered employment, candidates must pass a comprehensive medical.

Application Requirements:

Submit a complete application package with all the required documentation, including:

1. Completed Candidate Application Cover Page [[LINK](#)]
2. Resume and Cover Letter
3. Driver's abstract (dated within 3 months of the close of this posting)
4. Criminal record check with vulnerable sector (dated within 3 months of the close of this posting)
5. Documentation confirming registration with the Alberta College of Paramedics
6. Firefighter Applicant Physical Aptitude Evaluation Medical Clearance Form [[LINK](#)]
7. University of Alberta Firefighter Physical Aptitude Evaluation certificate of completion (dated within 6 months of the close of this posting) [[LINK](#)]

Important Notes:

- Your complete application package must be submitted as one (1) PDF through the City of Lethbridge career website. [[LINK](#)]
- If you are unable to submit all required documents by the posting close, submit your application with the available documents. Please send outstanding documents as soon as they are available by emailing them to firedepartment@lethbridge.ca.
- Firefighter Physical Aptitude Evaluation slots are continually available for registration at the University of Alberta, we recommend booking your appointment as soon as possible. [[LINK](#)]

Process Timelines: *(please note, these dates are subject to change)*

- Testing/Interviews: November 2024
- Offers and Start Date: Spring 2025

Qualified candidates are invited to submit their application package, as described above, using the online career portal at [Lethbridge.ca/careers](https://lethbridge.ca/careers)

For further information on this opportunity, please contact:
Fire Administration Office at 403-320-3800 or firedepartment@lethbridge.ca

Job posting closes on September 30, 2024.

All candidates are thanked in advance for their interest. Only individuals selected for interviews will be contacted. Please note that these positions are subject to continued external contract funding.

IAFF Local 237

The City of Lethbridge (www.lethbridge.ca) proudly acknowledges that we are located at the heart of Siksikaitsitapi (Blackfoot) Territory, home of Kainai, Piikani, Siksika and Amskapi Piikani (Montana, USA) First Nations. Lethbridge is also located within the Métis Nation of Alberta, Region III. The City recognizes the diversity of our community and is working to ensure programs, services, facilities, and employment opportunities are inclusive to all people.