



Chief Executive Officer

Elliot Lake Retirement Living (“ELRL”) has been the leader in affordable retirement housing in Canada for over 30 years. The Corporation owns 1375 affordable rental units in the pristine environment of the Canadian Shield. Developed through the transition of a mining community faced with economic closure, local community leaders developed a model that transformed the area into the leader of affordable housing for the aging Canadian population.

Along with the Non-Profit ideals of the original Corporation, Elliot Lake Retirement Living also operates a wholly owned for profit subsidiary which operates a very successful Internationally Franchised Hotel. As a result of a planned retirement of a highly regarded executive an exciting opportunity exists for a new leader to chart our course for the future.

Inspire our Future.

The Chief Executive Officer (“CEO”) reports directly to the Board of Directors of ELRL. This is the most senior position within the organization. As such, the CEO plays a key role in the success of ELRL and its business operating units. The CEO ensures that the corporation’s strategic goals are met by setting operational policies, creating, and maintaining budgets, managing employees, and fostering relationships within the local municipal and business community. Duties include the management and oversight of all business units including ELRL, NorDev Group (our hotel operation) and Stone Ridge Golf Course.

As our CEO you will ensure accountability of service delivery in alignment with corporate goals and priorities, as well as compliance with legislated requirements, while meeting the performance expectations of the Board. In addition to leading marketing and business operations the CEO will develop and administer the short and long-term operating and capital budgets with a focus on growth and profitability.

In addition to the business management responsibilities, the CEO must work with other groups, organizations, agencies as well as local, provincial, and federal government agencies to ensure that Elliot Lake remains an attractive community for residents to work, visit, and retire to.

Driven by excellence, the new CEO will have a strong desire to make a positive and lasting impact on Elliot Lake for its citizens, businesses, and investors. Innovative, agile, and collaborative, you will demonstrate excellent interpersonal skills and the ability to inspire, motivate and coach staff to achieve results, and will exhibit courtesy, tact, and diplomacy and respect confidentiality in all circumstances. Outstanding leadership skills including strategic and innovative thinking, exceptional communication skills both written and verbal, project management expertise, and superior political acuity are required.

Ideal Qualifications:

- **Education** – diploma/degree in a relevant discipline such as business, finance, operations, marketing, economic development. A master’s degree such as an MBA is considered an asset.
- **Business and Leadership Experience** - progressively responsible, successful, varied, senior leadership experience (10+ years) in a similar organization – ideally as a CEO at a senior leadership level with related experience in a profit-driven private or public sector environment.
- **Strategic and Critical Thinking** – an inspirational, visionary, critical thinker with strong demonstrated strategic and operational acumen; can make balanced, evidence based, decisive and purposeful decisions; can take ideas from concept to fruition and achieve Board priorities; a problem solver.

- **Marketing and Economic Development:** Must be well-versed in business principles and market analysis including a good knowledge of marketing and business promotion. Knowledge of the real estate and geographic and socio-economic characteristics of the City of Elliot Lakes is considered an asset.
- **Business Operations** – related business management experience – strategic planning, business planning, real estate/housing development & construction, rental property management, hotel, golf, contractor management.
- **Collaboration and Relationship Management** - strong political acuity, governance skills, able to engage with and inspire all levels of stakeholders including our Board, management and staff, service partners, customers, and community.
- **People** - exceptional people leadership, staff engagement and mentorship skills; build and inspire a high-performing team while fostering a culture of engagement and excellence.
- **Finance and Capital Asset Management** – experience with the management and planning of operational and capital budgets in growth-oriented environments for profit and not-for-profit environments; capital asset management and maintenance experience.
- **Communications** – exceptional listening, verbal, written and public speaking communication skills. Ability to connect with a broad audience including our Board, management, staff, service partners, customers. Bilingualism is an asset.

Benefits of working for the Elliot Lake Retirement Living include:

- **Location** – we are located in the beautiful scenic community of Elliot Lake; we are a short 90-minute drive from Sudbury and two hours from Sault Ste. Marie.
- **Low cost of housing** – Elliot Lake is renowned across Canada for a robust and affordable lifestyle allowing many to live mortgage free. The choices range from a more developed urban areas, to rural properties, to waterfront living. Housing options are significantly more affordable than other regions in Ontario.
- **Healthcare** – We have a full-service hospital and long-term-care facility located in our community that provides a robust range of services to our residents.
- **Education** - An exceptional educational system at both the elementary and secondary levels.
- **Outdoor Lifestyle** - Access to a range of outdoor activities. If you like exploring, a multitude of lakes, a captivating waterfront, boating, fishing, hiking, golf, x-country and downhill skiing, snowmobiling and ATVing this is the place to be.
- **Quality of Life** - If you like scenic vistas, the outdoors, fresh air, and attainable housing then Elliot Lake is the place to be for an unmatched quality of life.
- **Compensation and Benefits** - a very competitive salary, bonus, benefit, pension, vacation and relocation package.

How to Apply

To explore this opportunity, please apply via email with a covering letter and resume as soon as possible to careers@waterhousesearch.net quoting project **ELR-CEO** not later than July 10th, 2024.

Should you wish to speak to our Executive Recruiter or to receive an information package and detailed job description please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

All applications will be held in strict confidence. We thank all applicants, however, only those selected for an interview will be contacted. Personal information is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.