



Internal/External Posting

\* Please note: External applicants will only be considered in the absence of qualified internal CUPE 1287-15 applicants.

**POSITION:** **Mechanic/Machine Operator**

**POSITION SUMMARY:** The *Mechanic/Machine Operator* position is a Full-time position reporting directly to the *Operations Supervisor* and is overseen by the *Manager of Operations*.

**REMUNERATION:**

Starting Rate	\$34.67
After 480 hours	\$36.59
Full Rate after 960 hours	\$38.52
As per section 21.01 of the Collective Agreement	

**CORE DUTIES:**

- Repair, operate and maintain all vehicles, construction equipment, machinery, lawn, hand and power tools
- Perform repairs and fabricate with welding equipment and accessories
- Operate heavy construction machinery, vehicles, equipment and hand and power tools (including chainsaw certificate) and occasionally, as needed for roads construction and maintenance and winter control

**QUALIFICATIONS:**

- Must hold a valid Certificate of Qualifications from the Ministry of Training, Colleges and Universities; Trade code 310S (Automotive Service Technician License) and 310T (Truck and Coach Technician License with diesel endorsement)
- Experience with TATEMS maintenance software is an asset
- Must hold a valid class D drivers licence with a Z endorsement
- General knowledge of township bylaws, programs and services, policies and related legislation and regulations
- General knowledge of roads, signage, traffic control & building roadside drainage
- Knowledge of road construction and maintenance activities and associated safety procedures, standards, bylaws and other applicable legislation
- Ability to work independently
- Good organizational, problem solving and time management skills
- Must be aware of manufacturer policies and warranties
- Must have First Aid, CPR, WHMIS and Traffic Control training

Those requiring additional position-specific information or a detailed job description, may contact Richard Nan, *Manager of Operations*.

Qualified candidates are invited to submit a resume with cover letter, in confidence, outlining how their education and experience meets the above qualifications to Lee Gudgeon, Manager of Human Resources, by 4pm, on Wednesday, June 26, 2024. Electronic applications will be accepted at <https://www.wainfleet.ca/en/town-hall/careers.aspx>, or by email at [careers@wainfleet.ca](mailto:careers@wainfleet.ca).

The Township of Wainfleet is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection processes, and work environment. We will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment process. Please contact the Office of Human Resources, [hr@wainfleet.ca](mailto:hr@wainfleet.ca) if you need assistance. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.

We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.