

# Job Title: Equipment Operator II, Waste Process

**Requisition ID:** 2844

**Affiliation:** CUPE Municipal

**Position Type:** Temporary Full Time

**Fixed Term Duration:** approximately 3 (three) months

**Number of Openings:** 1

**Bi-weekly Working Hours:** 84 hours bi-weekly

**Shift/Work Schedule:** 5 days on, 4 days off/ 4 days on, 5 days off rotation; 12-hour shifts (subject to change)

**Division/ Branch:** Environmental Services, Solid Waste

**Job Location:** Fort McMurray

**Pay Level:** PL11

**Rate:** \$ 49.79

**COLA:** Bi-Weekly - \$480

**Posted (dd/mm/yyyy):**15/06/2024

**Closing Date (dd/mm/yyyy):** 23/06/2024

**Posting Type:** Internal and External

## GENERAL DESCRIPTION:

Under general supervision, the Equipment Operator II, Waste Process safely and competently operates and maintains a variety of equipment for landfill and compost operations. The incumbent also performs year-round maintenance and construction of waste management roads and facilities under municipal jurisdiction. Assigned heavy and light equipment are used, including, but not limited to, bulldozers, compactors, excavators, articulated rock trucks, grader, rubber-tire, and track loaders to 6 cubic yard, skid steer loaders, roll-off trucks, water trucks, vac trucks, steam trucks, mobile pumps, trash pumps, compressors, wood grinders, shredders, compost turners, and screeners.

The Equipment Operator II, Waste Process responsibilities involve work of a skilled and semi-skilled nature to ensure safe and efficient operation and maintenance using construction equipment and heavy-duty trucks. The incumbent operates a large variety of equipment, including performing work which is of greater difficulty and complexity requiring a high degree of skill and precision to safely operate (i.e., excavator and bulldozer). Work is completed with considerable independence but reviewed by a Supervisor, Foreman, or other designated lead while in progress or upon completion for attainment of desired objectives.

## RESPONSIBILITIES:

- Maintain the waste management road system during all seasons and complete other related maintenance tasks including but not limited to, grass cutting, dust control, and road construction.
- Place and compact municipal solid waste as required while adhering to design, slope, and elevation of the final design and assist with training other staff in relation to these duties, as required.
- Read and understand topographical survey maps, drawings, and software programs related to landfill cell design, construction, and stockpiling of aggregate and recycled products.
- Use laser levels, GPS positioning technology, intelligent compaction, and 3D guidance technology for bulldozers with blade control.

- Provide customer service when required, by responding to enquiries and customer requests in a courteous and effective manner.
- Load and unload saleable recycled products produced by the facility.
- Perform flagging, material preparation, spotting, and other related activities in support of equipment operations.
- Adhere to provincial and federal regulations and standards including, but not limited to, the Standards for Landfills in Alberta, the Standards for Composting Facilities in Alberta, and guidelines for wildlife reporting.
- Operate, maintain, and manage leachate and sewerage pumping systems and stormwater pond.
- Maintain daily operation equipment log detailing condition of equipment, clean and perform minor servicing, and report maintenance problems to the Foreman or Supervisor.
- Complete daily pre and post trip inspections, paperwork, and safety reports as required.
- Complete Field Level Hazard Assessments (FLHAs) and incident reports as required.
- Recognize and report public and commercial waste haulers infractions that violate regulations and take action to correct deficiencies as outlined within established policies and procedures.
- Complete training on equipment and participate in the RMWB training program as required by operations.
- Respond to emergency issues and complete required process and activities as outlined within the emergency response plan.
- Support Solid Waste programs and operations as required, including assisting the Material Recycling Facility and Scale Operations.
- Perform other related duties as required.

## **QUALIFICATIONS**

### **KNOWLEDGE, SKILLS, AND ABILITIES:**

- Ability to operate a range of equipment under varying conditions.
- Strong attention to detail and observational skills, with ability to detect minor defects in equipment used.
- Demonstrated knowledge of occupational hazards, waste symbols, signage, use of personal protective equipment (PPE), and applicable safety precautions as per municipal and industry standards.
- Working knowledge of regulatory standards and best practices pertaining to equipment operation in a landfill environment.
- Ability to read, interpret, and apply equipment manuals, diagrams, operating procedures, and work plans.
- Strong attention to detail and observational skills, especially while driving and operating equipment.
- Ability to understand and follow verbal and written instructions and keep basic records.
- Ability to work effectively in a team environment and communicate respectfully with co-workers and contractors.
- Ability to deal courteously and effectively with a diverse range of people, including the public, contractors, vendors, and co-workers, using judgement, tact, and sound decision-making skills, sometimes in conflict situations.
- Positive attitude and desire to provide exceptional customer service.
- General math skills to calculate slope and elevation for cell construction, drainage runoff, area volume and bulk density.
- Ability to use computers and various municipal software programs such as SAP and Microsoft Outlook.

### **EDUCATION AND EXPERIENCE:**

- High School Diploma or GED equivalent is required.
- Two (2) years of combined experience in the operation of bulldozers and excavators is required. This experience must include a minimum of six (6) months on each piece of equipment, with the combined experience being at least two (2) years.
- Experience with equipment used in waste management operations such as compactors, steam trucks, snow ploughs, rock trucks, rubber tire loaders, track loaders, skid steers, roll-off trucks, water trucks, and compost turners/screeners are assets.
- Basic Landfill Operator Certificate and Alberta Composting Certificate are to be successfully completed and obtained within eighteen (18) months from the date of hire to ensure regulatory compliance with the Alberta Environment and Parks (AEP) Alberta Standards for Landfills and Composting Facility Certified Operators requirements.
- Heavy equipment certification is an asset.

### **OTHER REQUIREMENTS:**

- A valid Class Three (3) Operator's License is required.
- Ability to provide a Driver's Abstract for review and acceptance.
- Q-Endorsement (Air Brakes) is required.
- A valid Class One (1) Operator's License is an asset.
- Equipment field testing and/or competency testing will be required as part of the interview evaluation.
- Must be willing to work outside in all conditions.
- Immunizations are strongly recommended for work in unsanitary conditions.
- Must be medically and physically able to perform all duties of the position on an ongoing basis.
- Ability to work a rotating shift that includes holidays, evening/night shift, and weekends.

**SAFETY:**

As an employee of the Regional Municipality of Wood Buffalo, the incumbent is responsible for understanding and actively participating in the RMWB's health and safety management system, and complying with all policies, practices, and procedures. All employees must take reasonable care to protect the health and safety of themselves and others, as well as immediately report any concerns, near misses, incidents, and hazardous conditions to their supervisor.

**Current employees must apply through the internal careers site.  
We appreciate the interest of all applicants; however, only those individuals  
selected for interviews will be contacted. Late applications will not be accepted.**