



CITY OF THOROLD

Associate Director of Public Works & Community Services

Working for City of Thorold

By joining the City of Thorold team, you will be choosing to become part of the fastest growing municipality in the beautiful Niagara region.

Working with us means a great pension, superb benefits package and a supportive and collaborative team environment. We invest in our people and prioritize creating opportunities for our employees to learn and grow in their roles.

We are proudly home to Canada Games Park, an internationally recognized and certified athletics and wellness facility. Our 300+ acres of parks and trails, two community centers, two arenas and outdoor pool are what makes Thorold the ideal place to build your career.

Position Summary

Reporting to the Director of Public Works and Community Services, the Associate Director is responsible to oversee the Public Works, Community Services and Engineering divisions of the Public Works & Community Services Department with leadership responsibility relating to the maintenance and operations of water/wastewater, municipal roads, engineering, infrastructure, fleet, parks, cemeteries, arena, pool and associated facilities.

The City of Thorold invites you to submit your resume if you possess:

- University Degree or diploma in Civil Engineering or related field
- A minimum of 8 years of progressive experience in senior management, preferably in a municipal operations environment
- Leadership experience managing in a unionized environment
- Professional Engineer (PEng) registered with the Association of Professional Engineers of Ontario or Certified Engineering Technologist (CET) registered with the Ontario Association of Certified Engineering Technicians and Technologist
- Excellent interpersonal, project/time management, analytical, communication, presentation, problem-solving, facilitation, negotiation, and staff leadership and supervisory skills
- Thorough knowledge of municipal operations including planning, budgeting and scheduling

ADDITIONAL INFORMATION

Responsible for the administration and compliance with the following legislation by acting as Corporate content expert by possessing the working knowledge of financial legislation, including but not limited to:

- Employment Standards Act
- Occupational Health and Safety Act
- Municipal Act
- Technical Safety and Standards Act
- Safe Drinking Water Act
- Ontario Water Resources Act
- Cemeteries Act
- Environmental Assessment Act
- Ministry of Municipal Affairs and Housing
- Ministry of Energy and Infrastructure
- Ministry of Environment
- Ministry of Transportation
- Ministry of Consumer Services
- Ministry of Labour

The salary range for this position is **\$123,471.00 - \$144,010.00**, is a 40 hour per week work schedule, includes a comprehensive pension and benefits package as well as a hybrid work policy. A job description is available on the City website at www.thorold.ca.

Interested candidates are invited to submit their detailed resume and cover letter to the Human Resources department at hr@thorold.ca no later than **Sunday July 7, 2024**. Please indicate the position you are applying to in the email subject line. Only those applicants selected for an interview will be contacted.

In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, the City will provide accommodation to applicants with disabilities throughout the recruitment, selection and/or assessment process. Please inform staff of the nature of any accommodation(s) that you may require.

Information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes.