



Job Title: Regular Full-Time Labourer/Winter Patrol Technician

Posting Number: 004864

Department: Community Operations Services Department

Branch: Operations Roads

Location: Consolidated Operations Depot

Posting Start Date: 2024/06/11

Posting End Date: 2024/06/19 by 4:30pm

Employment Group: CUPE 250

Salary Grade: 01-\$28.56 - \$32.40

Standard Weekly Hours of Work: 40.00

Shift Work Required: Yes

Job Description

Reporting to the Manager, Road Operations under the direction of the Supervisor, Roads Maintenance or designate, perform general labouring duties which at times may require performing semi-skilled trade labouring duties and operating equipment.

Perform road patrol duties during the road operations winter maintenance period which typically runs from the second Friday in November until March 31. Inspect, conduct ratings and report on municipal infrastructure and assets within the road allowance for deficiencies and snow accumulation as defined in the Minimum Maintenance Standards.

Responsibilities:

- Perform various labouring activities such as lifting and loading refuse and debris onto vehicles
- Assisting operators to safely maneuver vehicles and equipment as required

- Assisting Skilled Labourers by performing unskilled manual work using various hand tools, compressors, tampers, power saws, pumps, and may also include assisting Skilled Labourers with asphalt and concrete work, pipe laying, form work, rough carpentry, bridge and gabion repairs, brick and block laying and sewer work, and acting as a traffic controller
- Perform general custodial duties. Perform general cleaning, litter and garbage removal in the Central Business District
- Work in accordance with the City of Oshawa's Safe Work Standards and the Ontario Occupational Health and Safety Act
- Perform various duties related to Summer and Winter Control/Call Board activities
- Perform other related duties as assigned
- Prepare work orders for repairs to city infrastructure through the use of computer software
- Monitor and record road and weather conditions, ambient temperatures, computer radar imagery and be ready to respond when a winter storm event is forecasted and approaching
- Perform winter road patrol duties, for hazards such as accumulation as per M.M.S, plowing snow on roads and sidewalks, monitoring identified areas for flooding and ice build-up, directing City snow clearing operations or equipment to problem areas and monitoring the City's contractors for performance
- Observe and record all activities in a daily diary and ensure all observations are recorded on relevant winter maintenance patrol shift records. Inspections shall include but are not limited to; snow and ice, road signs, road and sidewalk surface conditions, drainage issues, guiderail systems, mailboxes, electrical installations, railway crossings, intersections, catch basins, maintenance holes, detour signs, debris on the travelled portion of the road and streetlighting
- The winter patrol technician shall be considered part of the supervisory team thereby accepting responsibility for the safety, quality and productivity of the winter control operations
- Ensure spreader trucks are set to the appropriate application rates determined by the Road Supervisor based on quality standards and monitor the results of the application
- Patrol, monitor and inspect road and sidewalk conditions, conduct ratings on salting and plowing effectiveness and record results
- Monitor the productivity, logistics and organization of staff and contractors on assigned routes
- Produce and submit neat and accurate records
- Accurately identify, measure, and record; snow accumulation, temperature, weather, precipitation and road and sidewalk conditions which could be used as evidence in court
- Remind operators of any plowing hazards on their assigned routes
- Note and update the dispatch board for plowing hazards on roads and sidewalks
- Inspect and identify deficiencies on roads, sidewalks, curbs, boulevards, maintenance holes, catch basins, culverts, bridges, signage and roadside safety devices

- In addition to the various winter road conditions described in the Standards, the existence and inspection of other road inventory shall also be noted during the scheduled patrol
- Respond to emergency situations such as flooding, icy conditions, oil spills and property damaged due to plowing or maintenance operations

Requirements:

- Knowledge and skill normally associated with the successful completion of a recognized snow and ice school and municipal winter maintenance training program. Plus five (5) years of experience in a municipal road maintenance environment; or the equivalent combination of formal education and relevant experience
- Previous experience in road construction or maintenance, concrete finishing, asphalt raking, sewer repairs and rough carpentry
- A diploma in Civil Engineering from a recognized community college is considered an asset
- Able to understand, express and apply concepts of a general nature as well as technical concepts, methods and procedures
- Strong knowledge of the City's Quality Standards, Procedures, Minimum Maintenance Standards and City by-laws
- First-Aid, CPR, Fall Protection is considered an asset
- Excellent reading, writing and organizational skills. Able to read, understand and follow general, technical, oral and written instructions. Able to complete forms and records relevant to the job and prepare clear, concise reports
- Established skills and experience using a PC and related software applications example: MAXIMO, Microsoft Office; Outlook; Internet; Lagan customer service; hours of service; GPS and AVL monitoring software; electronic road weather monitoring and forecasting systems, electronic spreader controls and anti-icing equipment
- Good interpersonal skills; tact and courtesy in discussing information or delegating assignments to colleagues and in dealing with the general public
- Able to work alone with minimal supervision and possess personal qualities of reliability, co-operation, self-motivation and sound judgement
- Understand and able to plan ahead and be aware of changing weather conditions. Try to anticipate problems to improve the operation
- Physically fit and able to perform strenuous work such as climbing, lifting and moving heavy items (80 lbs./approx. 36 kgs.), involving considerable effort, and capable of performing the work assigned in a safe manner
- Work in accordance with City of Oshawa Safe Work Standards and the Ontario Occupational Health and Safety Act. Perform various duties related to the Winter Control/Call Board activities and other duties as assigned
- Possess or capable of obtaining, within the probationary period, a valid Ontario Class "DZ" Driver's License, and able to pass the Corporation's tests for motor vehicle operation

- Capable and willing to train and pass testing for internal licensing on Grade 2 equipment or higher, at the City's convenience and in accordance with seniority, based on operational requirements
- Demonstrated ability to operate related Road Maintenance equipment with expertise
- The job requires scheduled evening and night shifts in accordance with Article 11.05 (c) of the CUPE #250 Collective Agreement
- The position requires you to work scheduled week-end shifts in accordance with Appendix E and the Letter of Understanding re: Weekend Patrol for the Winter Maintenance Period of the CUPE #250 Collective Agreement
- Must serve on the Operations Winter and Summer Call Boards and successfully complete all required training necessary to meet operational requirements

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As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters check and an employment medical.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.