Town of Caledon make a difference









Job Title: Engineer, Transportation (Permanent Full-Time)

Closing Date: Open Until Filled

Town of Caledon is a dynamic municipality that successfully balances urban, rural, and agricultural communities. Our energetic staff are guided by our core values that create an environment for continuous improvement and customer service excellence.

In addition to offering exciting career opportunities, the Town also provides a competitive and comprehensive total rewards package. Come see how you can *make a difference*.

The Opportunity

Reporting directly to the Manager, Transportation Engineering, this role is responsible for traffic engineering review of development applications such as transportation and traffic impact studies in support of Secondary Plans, Draft Plans of Subdivisions, leading traffic engineering components of secondary Plan applications, and environmental assessment (EA) studies, and conducting and managing major transportation studies, engineering feasibility studies and traffic operational analysis including identification, evaluation and assessment of proposed transportation infrastructure improvements to support the expansion and improvements of Town's road systems related to growth. As the Engineer, Transportation, you will perform the following duties, including but not limited to:

- Reviews the traffic engineering and transportation-related studies provided for development
 applications such as Official Plan Amendments, Secondary Plans, Draft Plans of Subdivision, Site Plan
 Control, and Zoning by-law Amendments to ensure compliance with corporate, provincial, and industry
 standards and appropriate design criteria from transportation, planning perspective.
- Leads traffic engineering and transportation-related components of development and growth-related projects such as Secondary Plans.
- Prepares, reviews, analyzes, and formulates comments for traffic and transportation-related studies within development applications such as Transportation Impact Studies (TIS), Parking Studies, Site Plan Assessments, etc.
- Reviews and provides written comments on signal warrants, queuing, signal operations, pavement
 markings and signage plans for existing and proposed access and intersections as it relates to
 development applications.
- Ensures that development proposals can accommodate parking and loading by coordinating their requirements during the development review process.



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- Leads multi-disciplinary projects such as Environmental Assessments by working closely with various internal staff and external parties such as the Town's consultants and various stakeholders.
- Providing input into long-range strategic planning studies in accordance with the vision of the Town.
- Conducts and leads transportation studies, including preparation of needs and justification, feasibility studies, parking review, area network studies and traffic data/operational analysis. Plans and leads Public Consultation activities including information centres.
- Recommends, revises, and implements new policies on transportation issues and traffic by-laws, and prepares Council Committee reports as directed
- Monitors and participates in the external agency transportation planning initiatives and environmental assessment studies
- Prepares scope of work and terms of reference for Town initiated transportation project studies, evaluates proposals, and assists in hiring consultants in support of transportation engineering projects.
- Perform additional duties and undertake special projects as assigned.

The Ideal Candidate

We are seeking a passionate professional with a post-secondary degree in Civil Engineering or Applied Science, or a closely related field, along with being a Professional Engineer (P.Eng.), in good standing with the Professional Engineers of Ontario (PEO). Our ideal candidate has minimum of 5 to 7 years' experience in various aspects of transportation planning, road infrastructure, with demonstrated commitment to quality and process as well as complex project experience.

The ideal candidate will have demonstrated organizational and analytical skills. We are seeking an individual with superior interpersonal skills, a demonstrated ability to manage projects, and excellent verbal and written communication skills.

The successful candidate for Engineer, Transportation will be required to work a flexible schedule, including in the office, remotely and after hours (as required).

This position offers a salary range of \$96,177.04 - \$117,865.44 plus a competitive benefit package.

Satisfactory passing of a criminal record check, and proof of qualifications will be required of any successful candidate(s) for this position.

The Town is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The Town is an equal opportunity employer that is committed to an inclusive and barrier-free workplace. If your application requires accommodation, please contact People Services at (905) 584-2272 Ext. 4738.

Applications for this posting will be accepted until filled.

How To Apply

To learn more about employment with the Town of Caledon and to apply for this exciting and challenging opportunity, visit: www.caledon.ca/careers

If needed and upon request, this document can be made available in an alternative format.

