



CUSTODIAL GUARD

Auxiliary (up to 3 positions)

About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

About You / What We Are Looking For

The Police Services division is currently recruiting for up to three auxiliary Custodial (Cell) Guards to join our team within the Coquitlam RCMP Detachment. In this position, you will work 12 hour shifts (7am-7pm and 7pm-7am) and will be responsible for the safekeeping of prisoners as well as maintaining the security of the jail cell area.

The successful candidate will maintain surveillance over prisoners' physical condition, visually and through the use of closed circuit TV, to ensure their security and welfare. Other duties include booking and searching/inspecting prisoners, as well as preparing and serving meals to prisoners and completing light janitorial and maintenance tasks within the jail cell area.

Minimum Qualifications

The successful candidate will have completed Grade 12, supplemented by related training and experience, including valid first aid and CPR certification. Other requirements include strong interpersonal and organizational skills, the ability to communicate effectively (verbal and written) with all levels of internal and external contacts, the ability to create and maintain accurate and detailed records, as well as being comfortable using various RCMP computer applications. Applicants under consideration must also be able to obtain and maintain an Enhanced RCMP Security Clearance.

Preferred Qualifications

The ideal candidates will have experience working in a similar custodial environment or working in a policing environment, as well as the ability to deal with prisoners and other staff members during sometimes high pressure situations in a calm and professional manner. Additional courses or certifications in Criminology or a related field would also be considered an asset.

What We Offer:

This CUPE position has an hourly rate range of \$30.70 - \$33.23. The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities.

Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization, we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit coquitlam.ca/edi for more information.



If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

The successful candidate must also be able to obtain and maintain an Enhanced RCMP Security Clearance.

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

Please apply online at www.coquitlam.ca/careers by 11:55 pm on June 7, 2024.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.