

Job ID #30058: Supervisor, Real Property Valuation

Planning & Economic Development · Hamilton, Ontario



Contribute to the City of Hamilton, one of Canada's largest cities - home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometers of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join our diverse team of talented and ambitious staff who embody our values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged empowered employees. Help us achieve our vision of being the best place to raise a child and age successfully. **#BeTheReason**

- **Job ID #30058: Supervisor, Real Property Valuation**
- **Union:** Non-Union
- **Close date:** Interested applicants please submit your application by 4:00p.m. on **May 29, 2024.**

To apply for this position, please visit www.hamilton.ca/careers

SUMMARY OF DUTIES

Reporting to the Manager of Real Estate Services, responsible for the coordination, administration and supervision of the Real Property Valuation Team. Prepare appraisals and written reports of value, or secure qualified, independent, 3rd party valuations, for the acquisition, disposal, lease/licence, and/or development of complex, high value and politically sensitive City property interests. Project manage specific departmental and corporate initiatives such as parkland dedication policy.

GENERAL DUTIES

- Responsible for the coordination, administration and supervision of the Real Property Valuation Team.
- Recruits and supervises staff, students, as well as contractual placements.
- Prepares work schedules, assigns duties to staff, establishes priorities, monitors and evaluates staff performance, recommends discipline and trains staff, as well as assisting in developing staff to their full potential. Approves vacation, flex time and overtime requests in keeping with the operational needs of the section. Trains and advises staff in related work, responsibilities and department, by-laws, policies and procedures, and other applicable law.
- Develops sectional goals, objectives, and plans consistent with divisional and corporate strategic plans recognizing program needs and availability of resources. Administers and monitors the operating budgets for the section in accordance with established Corporate and Departmental procedures, ensuring that operations are within budgeted levels, and reported quarterly. Recommends future budget appropriations.
- Appraises and prepare reports of market value for the acquisition, disposal, lease/licence, and/or development of complex, high value and politically sensitive City property interests.
- Directs staff in the Corporate Real Estate Office and assigns work to staff conducting appraisals as required.
- Undertakes and/or directs the preparation of development pro forma and other related land economic assessments for the purposes of input, analysis on projects, and determining site disposition strategies.
- Instructs and provides guidance to staff on policy, valuation issues, negotiation principles and tactics.
- Evaluates, selects and manages independent consultants, including creating and maintaining a roster of qualified consultants.
- Establishes the Terms of Reference for all appraisal exercises on behalf of City clients.
- Approves fees of independent fee appraisers for payment.
- Negotiates the acquisition, disposal and lease of high profile or complex properties.
- Negotiates conditions of purchase; recommends, prepares and finalizes offers, agreements or settlements in conjunction with the Legal Services Division.
- Liaises with owners and agents.
- Reviews appraisal reports prepared in-house, by independent consultants or expropriation claimants. Advises solicitors on strengths and weaknesses of written appraisals retained by claimants pursuant to The Expropriations Act.
- Conducts cost-benefit analyses and economic feasibility studies on the impact on market values on major municipal projects.
- Monitors real estate market activity and establishes relationships with private sector, industry groups, and government bodies and outside agencies to collect and analyse information to maintain current understanding or market dynamics, trends and activities.

- Manages the City's policy respecting cash-in-lieu of Parkland Dedication and administers procedures and valuation approaches in such respect.
- Manages projects specific to departmental and corporate initiatives such as parkland dedication policy review.
- Attends City Standing Committees to explain valuation issues as requested.
- Attends Board of Negotiations in accordance with The Expropriations Act.
- Provides valuation evidence for Boards/Tribunals as requested.
- Prepares detailed reports with recommendations to City Clerk, Standing Committees and Councils.
- Writes reports, composes correspondence; compiles records and statistics and analyzes statistics.
- Attends public meetings to explain valuation issues.
- Required to work during labour disputes or other work stoppages and to perform a variety of added duties during these events.
- Receives and answers inquiries from public, lawyers, real estate companies, other departments and elected officials.
- Serves as departmental representative on various interdepartmental and intergovernmental working groups and initiatives.
- Ensures that employees are provided with and use the appropriate equipment, material and/or procedures required to perform the assigned duties. Ensures that all employees perform work in accordance with applicable Health and Safety legislation and all City of Hamilton corporate and departmental policies and procedures. Ensures that appropriate action is recommended for those employees who do not work in compliance with legislation, policies and procedures.
- Performs other duties as assigned which are directly related to the major responsibilities of the job.

QUALIFICATIONS

1. Membership in the Appraisal Institute of Canada with Accredited Appraiser Canadian Institute designation.
2. Proven knowledge in real estate and real property valuation normally acquired through the completion of a University Degree in Economics, Geography or Land Use Planning, Commerce, Business, Finance or other related discipline or a combination of other Degree and relevant work experience.
3. Several years or progressively responsible and diversified experience in real estate appraisal, negotiation, and portfolio management (preferably with experience pursuant to the Expropriations Act) of real estate as well as experience in dealing with the public.
4. Excellent analytical, statistical, research, econometric modelling, trend analysis and forecasting skills.
5. Familiarity and experience with all facets of the planning and land development process.
6. Supervisory ability and experience, including planning, assigning and co-ordinating the work of subordinates in a work team environment.

7. Must have excellent verbal and written communication skills and ability to relate effectively with peers, all levels of management, business clients, council and the media.
8. Excellent interpersonal skills and ability to express ideas effectively, orally, in writing and through formal presentations.
9. Demonstrated ability to manage, supervise and balance a number of projects simultaneously and to meet deadlines is essential.
10. Capable of working independently as well as part of an interdisciplinary team.
11. Must possess a Class "G" Driver's Licence.
12. Provision of a vehicle by the individual for use on the job.

THIS POSITION REQUIRES A VALID CLASS "G" DRIVER'S LICENCE AND PROOF THEREOF IS REQUIRED AFTER HIRE.

Disclaimer:

Be advised that Human Resources frequently audits resumes of internal/external applicants to ensure/validate information provided is consistent and trustworthy. Falsification of information provided at any time throughout the recruitment process may be grounds for disqualification, and for internal applicants, subject to discipline up to and including termination.

Terms:

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Consistent with our Values and Corporate Culture Pillars, the City of Hamilton is committed to providing equitable treatment to all with respect to barrier-free employment and accommodation without discrimination. The City will provide accommodation for applicants in all aspects of the hiring process, up to the point of undue hardship. If you have an accommodation need, please contact Human Resources as soon as possible to make appropriate arrangements.

Location – Hamilton, ON

Department – Planning & Economic Development

Employment Type – Permanent, Full-Time

Minimum Experience – Manager/Supervisor

Compensation - \$108,672.20 - \$135,841.16