

WASTE MANAGEMENT OPERATOR

Casual

Are you naturally collaborative, service-oriented and community-focused? Do you want to make a difference in your community and be part of an organization that has a direct impact on the quality of life of residents in the Comox Valley? At the Comox Valley Regional District (CVRD) we are committed to fostering a respectful, inclusive, equitable and diverse workplace which is representative of the community we serve. Our core values-collaboration, service, accountability and sustainability help guide us in everything we do. If you share our commitment and values, please consider applying with us.

In addition to the Comox Valley being an attractive geographic location to live and play, rich in rural agriculture, vibrant urban development, meandering coastline and dramatic mountains, working at the CVRD provides work/life balance through flexible work options (including remote work up to three days per week for eligible positions), competitive salary and wages, employer-paid benefits package, and municipal pension plan. At the CVRD we value continual learning and growth and support employees' development through technical, professional, and leadership training.

Working with the CVRD is a plus for everyone. To learn more, visit our website at www.comoxvalleyrd.ca/about/careers/work-cvrd

We are seeking a casual **Waste Management Operator** to join our Engineering Services team. The Waste Management Operator is responsible for operating, maintaining, repairing and performing upkeep of the waste management site, equipment and infrastructure; construction of the working landfill; and troubleshooting and resolving problems. Situated at the Comox Valley Waste Management Centre (CVWMC) in Cumberland, and reporting to the Supervisor, CVWMC Operations, the primary responsibilities of this role include:

- Transporting, placing, compacting and covering waste using mobile equipment such as but not limited to landfill compactors, bulldozers or loaders in accordance with the operation and development plan;
- Maintaining yard waste and other stockpiles using equipment such as but not limited to rubber-tired loaders, excavator and tandem gravel truck;
- Operating a tandem cable roll off truck to haul waste bins from the public drop-off area to the working landfill face for compaction;
- Screening loads of incoming refuse and monitoring yard waste and other stockpiles for restricted or prohibited materials. Disposing of controlled waste in accordance with set procedures or as directed by the Manager of CVWMC Operations or designate;

- Based on operational plans and as directed by the manager, maintaining roads and working areas to ensure they are level and safe for customers and equipment;
- Directing contractors and small haulers to active disposal area and screening waste for controlled or prohibited materials;
- Inspecting, operating, maintaining and cleaning all equipment as per pre-start procedures;
- Explaining and enforcing CVRD bylaws and responding to inquiries from the public;
- Performing routine maintenance of all heavy machinery and stationary equipment.

Our ideal candidate is:

- Safety conscious with a strong knowledge of job hazards and safe work practices and the ability to work independently;
- Experienced in the practices and procedures related to landfill/waste management operations with over two up to and including three years of directly related experience;
- Certified as a BC Qualified Landfill Operator, along with high school graduation, a valid BC Driver's License (class 3 with air brake endorsement) and Occupational First Aid (Level 1);
- Able to communicate effectively with the general public, contractors and coworkers and exercise good judgement and courtesy at all times;
- Skilled in the use and repair of a variety of tools and equipment;
- Proficient in the safe and efficient operation of all required machinery and equipment including but not limited to landfill compactors, bulldozers, excavators, tandem axle gravel and roll off trucks, in order to provide effective relief coverage for other staff;
- Flexible when it comes to hours of work to effectively support a seven day per week operation including working weekends;
- Comfortable working outdoors in all weather conditions for extended periods of time;
- Trades certification as a heavy equipment operator and/or certification in road building or earth moving techniques is preferred.

This is a CUPE Local 556 position with a wage rate of \$35.17 per hour plus 10 per cent in lieu of benefits and sick leave and six per cent in lieu of vacation.

To review the complete job description and to apply go to www.comoxvalleyrd.ca/jobs.

The closing date for this position is June 18, 2024 at 3:00 pm. Applications for available positions with the CVRD must be received prior to the indicated closing date and time. We appreciate all applications; however, only short-listed candidates will be contacted. If your application is shortlisted, you will be contacted in a timely manner to arrange an interview. Virtual or in-person interviews are available.

The Comox Valley Regional District respectfully acknowledges the land on which it operates is on the unceded traditional territory of the K'ómoks First Nation, the traditional keepers of this land.

The Comox Valley Regional District is committed to providing a safe, respectful and inclusive work environment. We celebrate diversity and welcome applications from all qualified candidates.