



## Director of Corporate and Financial Services

Located within the traditional land of the Anishnaabek, Haudenosaunee and Wendat—Wyandot-Wyandotte peoples, the Town of The Blue Mountains is a four-season community with stunning natural features, including the Niagara Escarpment, Beaver Valley and the Georgian Bay shoreline. Internationally recognized as a four-season tourism destination, The Blue Mountains offers a high-quality lifestyle that caters to families looking to build a solid foundation, adventurers looking to go off the beaten path and relaxation seekers taking in and experiencing the very best the area has to offer.

The Town is looking for people with a shared commitment to building a sustainable community, as well as shared values of integrity, inclusivity, excellence, accountability, and stewardship for the well-being of our residents.

With a combined operational and capital budget of approximately \$55M and over 200 permanent, part-time and seasonal staff, our municipality is committed to meeting the needs of our residents and business community by delivering efficient and effective services.

Come gain a unique experience in the 2<sup>nd</sup> fastest-growing municipality in Canada!

### Inspire our Future

As the new **Director of Corporate and Financial Services**, you are an insightful and proven strategic advisor to elected officials with a view to both short and long-term planning and financial sustainability. In addition, you have an ability to lead and support effective operations through the development and management of policies, procedures and programs, while leading the team activity related to finance, purchasing, risk management, fleet and facilities and information technology.

Reporting directly to the Chief Administrative Officer, you will be key member of the Senior Leadership Team and provide inspired and collaborative leadership, vision, direction as well as specialized advice, consultation to staff across the organization while ensuring the Town's financial resources are optimally utilized in the achieving the operational and strategic goals and objectives of the municipality.

In your capacity as **Director of Corporate and Financial Services** you will provide financial advice to Council, the CAO and the Senior Leadership Team while managing the service areas within financial planning, accounting, purchasing, risk management, fleet and facilities and information technology. This will include directing and managing staff, preparation and maintenance of the budget, ensuring adequacy of financial controls and that general government operations are carried out in a cost efficient, effective and customer centric manner, and that all statutory and regulatory obligations are met.

### Ideal Qualifications:

- **Education and Designations:** a University degree relative to area of responsibility (accounting/commerce/finance or business) plus a professional accounting designation (CPA).
- **Municipal Management experience:** 10 or more years of progressively responsible relevant work experience with at least six years' experience in a senior municipal financial management position, including experience working with elected officials/boards.
- **Finance and Corporate Services Experience:** Expert level knowledge/experience related to budget planning, accounting, internal controls, financial reporting, taxation, capital planning/asset management, purchasing, risk management and information technology in a municipal setting.
- **Strategic Acumen:** Ability to think and act strategically in a political and community service environment with a solid understanding of various types of strategic and planning processes required to develop appropriate corporate and departmental short and long term goals and objectives.

- **Critical Thinking:** Analytical, problem solving and decision-making skills to enable the assessment of multiple issues, the development of options and implementation of decisions necessary for the effective and efficient operation of the department recognizing impacts and mitigating repercussions.
- **People Leadership:** Exceptional leadership skills with proven ability to build, lead, and mentor a strong and enthusiastic staff teams and external alliances/partnerships.
- **Legislation:** Demonstrated knowledge of Municipal, Provincial, Federal legislation, regulations, and guidelines including municipal government operations, principles, best practices, and processes.
- **Technical Acumen:** Advanced technical literacy with the Microsoft suite of products, the internet and proficiency in a range of other computer software applications related to finance, payroll and other corporate productivity software ideally in a municipal setting.
- **Communication:** Excellent interpersonal, oral, and written communication, presentation, facilitation and negotiation skills.

### Why join the Town of The Blue Mountain

If you like scenic vistas, the outdoors, fresh air, and attainable housing then the Town of The Blue Mountain is the place to be for an unmatched quality of life, benefits include:

- **Modern Office Environment** - modern offices with no fee parking.
- **Employee Development** - staff leadership and professional development training opportunities.
- **Housing** – Blue Mountain provides many opportunities for a robust lifestyle. The choices range from developed urban centres in nearby communities, to a range of rural properties to waterfront. The most important point is that prices are less than less than the GTA, unless you are considering waterfront.
- **Education** - An exceptional educational system at both the elementary and secondary levels.
- **Healthcare** – Access to an excellent community hospitals in nearby Collingwood and Meaford.
- **Outdoor Lifestyle** - Access to a range of outdoor activities. If you like exploring, boating, fishing, hiking, golf, x-country/ downhill skiing or snowmobiling, this is the place to be.
- **Compensation and Benefits** – The salary is up to \$154,809, however the salary is under review as a result of the in-process 2024 Compensation Review; the commitment is to be competitive so please do not let compensation limit your interest without a discussion. Additional incentives include fully-paid group benefits and participation in the OMERS pension.

### How to Apply

To explore this opportunity please apply via email with your resume and covering letter by June 9, 2024 to [careers@waterhousesearch.net](mailto:careers@waterhousesearch.net) quoting project **TBM-DFT**. Please note: Qualified candidates will be considered in advance of the closing date.

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Tim Lukasevich at 416-214-9299 x8, [tim@waterhousesearch.net](mailto:tim@waterhousesearch.net) or Jon Stungevicius at 416-214-9299 x1, [jon@waterhousesearch.net](mailto:jon@waterhousesearch.net).

*We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The Town of the Blue Mountain is an equal opportunity employer committed to diversity in the workplace.*