



DISTRICT OF SAANICH  
ENGINEERING  
TRANSPORTATION AND DEVELOPMENT SERVICES  
AND  
WATER RESOURCES

## **STRATEGIC PROJECTS MANAGER Temporary Full Time Position (Approximately 3 years)**

The District of Saanich is the largest municipality in beautiful Greater Victoria, blending both the urban and rural environment and home to approximately 124,000 citizens. Employing more than 1,500 members, our greatest asset is a high performing workforce. We provide a collaborative, dynamic and progressive work environment that consistently attracts top-quality people, enables them to perform at their best and grow their skills. Our competitive wages, excellent benefits package, generous pension plan, flexible work program, inclusive work environment and progressive initiatives make the District of Saanich a highly desirable place to invest your talent.

We have an exciting opportunity available for a temporary full-time Strategic Projects Manager in the Transportation & Development Services Division. This position reports to the Senior Manager of Transportation and Development Services and will be responsible for effectively leading and efficiently delivering strategic, highly visible, cross-organizational projects. This position will drive the planning and execution of work that strategically supports the Department to meet its goals in alignment with the organization's strategic plan. The position requires a proven ability to lead large, complex municipal initiatives through effective professional leadership.

Qualified candidates have a Bachelor's degree in Engineering or a related discipline/field; eligibility for registration as a Professional Engineer (P.Eng.) with the Association of Professional Engineers and Geoscientists of British Columbia (APEGBC), Project Management Professional (PMP) or minimum proficiency to pursue certification, ten (10) years of experience in a combination of project and operational management including experience/responsibility managing diverse / complex technical projects and teams; a valid BC Class 5 Driver's License; and a personal vehicle that meets the requirements described in the Transportation policy, available for use as and when required. An equivalent combination of education and experience may be considered.

In addition, candidates must also have professional knowledge and diverse experience in the principles, methods and techniques applicable to civil/municipal infrastructure design and construction, specifically in retrofit environments; demonstrated ability to successfully lead teams in the delivery of multiple projects simultaneously ensuring strong partnerships with internal and external stakeholders; demonstrated ability in applying engineering best practices in the review of reports and plans prepared by Professional Engineers to ensure project outcomes achieved; and excellent leadership and project management skills.

**The annual salary range for this exempt position is \$108,790 - \$127,980 (2024 rate) and includes an excellent benefits package.** Role profile and competition information can be found at [www.saanich.ca](http://www.saanich.ca). **Please apply by end of day May 24, 2024, quoting competition 24141 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. **Your application should include a cover**

**letter and resume.** Although we thank all applicants for applying, only those under consideration will be contacted.

**The District of Saanich is recognized as one of BC's Top Employers for 2024.**

As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence [accessibilityHR@saanich.ca](mailto:accessibilityHR@saanich.ca).

Applying from out of town? Take a look at what Saanich has to offer!  
[bit.ly/NaturalSaanich](https://bit.ly/NaturalSaanich)