



## A great place to work starts with you!

With a population of 32,097, Parkland County offers a range of municipal services and a vibrant mix of agricultural, residential, industrial and recreational opportunities. This unique rural area is situated on the west outskirts of Edmonton, just 20 minutes from downtown, and stretching over 2438 sq. km. of picturesque landscapes.

### Now Hiring: Director, Growth & Strategy (Competition #24-41)

Parkland County has an opportunity for a *permanent, full-time* Director position in the Growth & Strategy Department. Reporting to the General Manager, Development Services, the Director, Growth & Strategy is responsible for providing leadership in all aspects of strategic growth including economic diversification, engagement, government relations, and corporate planning. This position will oversee the Economic Growth and Strategy & Engagement service areas including the responsibilities of budgeting, department planning, staff management, policy development, programs and initiatives. This position works closely with executive committee to identify opportunities to diversify Parkland County's economic base and establish systems and projects to realize these opportunities.

#### The ideal candidate for this position will have the following:

- Post-Secondary Diploma or Degree in Communications, Public Relations, Business, Social Sciences, or a related field.
- Minimum of ten (10) years of progressive experience directly related to working in a strategic growth setting with focus on initiative execution and overseeing multi-disciplined teams.
- Supervision or management experience with proven ability to support and motivate staff with varying levels of expertise.
- Excellent public relations skills with the proven ability to build effective working relationships with internal and external collaborators.
- Effective oral and written communication skills, report writing and presentation skills.
- Experience in managerial accounting and budget overview.
- Possession of a valid Alberta driver's license and satisfactory driving record is required.

#### The total rewards package for this position includes:

A starting annual salary of \$132,500 to \$165,600 based on a 35-hour work week and option to join the Earned Day Off Program.

In addition, extended health and dental benefits, access to our confidential Employee and Family Assistance Program, paid sick time, four (4) weeks vacation a year with your birthday off, flexible work arrangements allowing hybrid-remote work options (based on position's needs), and personal days are offered. Our organization offers access to physical fitness including an employee on-site gym and lunch exercise programs, a Social Club, a wellness & health committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

#### Additional Information

Interested Candidates are Invited to Apply Online at [careers.parklandcounty.com](https://careers.parklandcounty.com) by Wednesday, May 15, 2024 at 4:00 p.m.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

*We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at [humanresources@parklandcounty.com](mailto:humanresources@parklandcounty.com)*

