



VISION:

A city that inspires

MISSION:

Working together to enhance the quality of life for all residents

VALUES:

Sustainability,
Inclusivity, Innovation,
Accountability,
Excellence,
Bilingualism

UTILITY 6 GARDENER/ UTILITY 3 LABOURER

Parks – Regional Parks – Job#P1217e

CLOSING DATE: NOON – MAY 14, 2024

JOB SUMMARY:

The incumbent will be responsible for a wide range of landscape installation and maintenance activities as they relate to parks and grounds infrastructure maintained by the City of Moncton. In general, it will consist of horticultural installations and maintenance, janitorial, grounds maintenance, winter snow and ice control, outdoor rink maintenance, trail maintenance, small tree maintenance and all other duties as assigned.

This position reports to the Regional Parks Service Foreman.

APPLYING FOR THIS POSITION:

The City of Moncton is an equal opportunity employer. Applicants must submit their application through an online system that can be found at www.moncton.ca/careers. We thank all applicants for their interest; however, only those invited for interviews will be contacted.

For more information, please contact the Human Resources Department at 506-877-7707 or visit www.moncton.ca/careers for information on the hiring and application process at the City of Moncton.

WORKING AT THE CITY OF MONCTON:

Moncton is a vibrant and culturally rich community. It is the first officially bilingual city in Canada, as well as one of the best places in Canada to do business. Moncton is also known as the economic, sports, tourism and entertainment hub of Atlantic Canada. City of Moncton employees strive to maintain the city's reputation as one of the best places in Canada to live, study, work and play.

This position is a unionized position. The City of Moncton offers an attractive salary and benefits package in accordance to the Canadian Union of Public Employees Local 51 Collective Agreement:

[CUPE Collective Agreement](#)
[City of Moncton Salary and Wage Scale](#)

REQUIRED KNOWLEDGE SKILLS AND QUALIFICATIONS:

Utility 3 (Labourer)

Minimum Qualifications

- High School graduate or GED equivalency.
- 1000 hours experience performing grounds maintenance, equipment operation or 1000 hours experience performing supervision of crews.
- Must have and maintain a valid class 5 driver's license.

Knowledge and skills (to be obtained and/or demonstrate during trial period)

- WHMIS & First Aid / CPR, Occupational Health and Safety
- Chainsaw safety and tree felling
- Working at heights, aerial lift device operation
- Zamboni operator training
- Must obtain class 3E license within the trial period

Utility 6 (Horticulture)

Minimum Qualifications

- High School graduate or GED equivalency.
- Must have a diploma in horticulture from a recognized college or university and/or be a qualified Landscape Horticulturist as designated by the Department of Post-Secondary Education, Training and Labour from the Province of New Brunswick.
- Must have two (2) years of work experience specifically related to Landscape Horticulture
- Must have two (2) years of work experience operating landscaping and grounds maintenance equipment including but not limited to: tractors with implements, plow trucks, utility vehicles, mowers.
- Must have and maintain a valid class 5 driver's license.

Knowledge, Technical, Supervisory and Condition of Work

- Must have a good working knowledge of current ANSI A300 Pruning Techniques for trees and shrubs and tree evaluation methods.
- Must have a good working knowledge of plant names and cultural requirements of zone five ornamentals including shade trees. Should have a good understanding of acceptable nursery stock quality as contained in the Canadian Nursery Landscape Associations "Standards for Nursery Stock".
- Supervision and development of small crews including but not limited to permanent, casual, student and volunteers.
- Work will be carried out in all types of weather conditions while constantly under the eye of the general public in municipal parks, city buildings and street site locations.
- This work requires considerable physical effort to work in extreme hot, extreme cold and all types of stormy weather condition
- All employees must comply with Council and Corporate adopted policies. (Ex. Attendance Management, Respectful Workplace and Health and Safety etc.)
- Hours of work shall be according to article 23.01 (B) variable shifts. The employee will be required to work evenings, weekends and holiday

