



VISION:

A city that inspires

MISSION:

Working together to enhance the quality of life for all residents

VALUES:

Sustainability,
Inclusivity, Innovation,
Accountability,
Excellence,
Bilingualism

PROGRAMMER ANALYST 3 – BUSINESS SOLUTIONS

Information Systems – Job # P1233

CLOSING DATE: NOON – MAY 2, 2024

JOB SUMMARY:

The Programmer Analyst 3 contributes to the effectiveness of the City by actively participating in the planning, designing, and developing computerized systems to address departmental needs. This position will support and maintain existing systems. They will also analyze requirements, prepare new system specifications and designs, develop and maintains efficient software applications and leads small and intermediate sized projects.

This position reports directly to the Business Solutions Lead.

APPLYING FOR THIS POSITION:

The City of Moncton is an equal opportunity employer. Applicants must submit their application through an online system that can be found at www.moncton.ca/careers. We thank all applicants for their interest; however, only those invited for interviews will be contacted.

For more information, please contact the Human Resources Department at 506-877-7707 or visit www.moncton.ca/careers for information on the hiring and application process at the City of Moncton.

WORKING AT THE CITY OF MONCTON:

Moncton is a vibrant and culturally rich community. It is the first officially bilingual city in Canada, as well as one of the best places in Canada to do business. Moncton is also known as the economic, sports, tourism and entertainment hub of Atlantic Canada. City of Moncton employees strive to maintain the city’s reputation as one of the best places in Canada to live, study, work and play.

This position is a unionized position. The City of Moncton offers an attractive salary and benefits package in accordance to the City Hall Employees Association / PSAC Local 60200 Collective Agreement.

[CHEA Collective Agreement](#) [City of Moncton Salary and Wage Scale](#)

EDUCATION:

- High School Graduate or equivalency. University Degree in Computer Science Program or related field OR two (2) year Community College Diploma in the computer field.

EXPERIENCE:

- Three (3) years work related experience with a degree OR four (4) years work related experience with a diploma.

LANGUAGE:

- The ability to function in English is required. The ability to function in French would be an asset but not a requirement.

KNOWLEDGE, SKILLS AND ABILITIES:

- Must be able to communicate on an appropriate technical level with co-workers.
- Excellent interpersonal and communication skills are required for this position.
- A high level of technical responsibility is inherent with this position. Daily problem-solving tasks must be undertaken and successfully completed by the incumbent.
- Advanced knowledge of coding methods, debugging, software troubleshooting and analysis skills.
- Must have a good working knowledge of Unix and Windows operating systems and associated software.
- Proven work experience in .NET languages including C#.NET, VB.NET.
- Must have a good understanding of SQL Server relational Database methodology and associated utilities. Oracle Database/associated utilities experience is considered an asset.
- Must have knowledge of IIS setup and administration. Experience with Apache is considered an asset.
- Must have a working knowledge of Client Server technology and concepts.
- Must have the ability to understand and utilize API's and web services in a cloud and on-premise environment.

CONTACT:

- Frequent contacts with all City user groups, especially at the Section Head and Department levels as well as software suppliers.

SUPERVISION:

- No supervisory responsibilities.

CONDITIONS OF WORK:

- The position requires the incumbent to occasionally work outside normal hours and be on “stand-by” with respect to critical system failures. This position is based on a thirty-five (35) hour workweek. Considerable stress can develop from maintaining deadlines and essential systems.
- The incumbent needs to be a self-starter using relationships throughout the organization to ensure proper systems are implemented and supported and update supervisor on progress.
- The incumbent will be required to travel on occasion for training, conferences or other meetings.
- As technology is evolving, the successful candidate will be required to maintain a high level of understanding of product direction for multiple corporate systems as well as the direction that Information Technology is advancing for Municipalities.