



DISTRICT OF SAANICH  
PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT  
GORDON HEAD RECREATION CENTRE

## **AQUATIC INSTRUCTOR III and INSTRUCTOR III - AQUATICS Up to 16 Casual Positions**

Gordon Head Recreation Centre is seeking certified Instructor IIIs and Aquatic Instructor IIIs. Instructor IIIs are responsible for the instruction of water fit, first aid and advanced aquatic programs, while Aquatic Instructor IIIs are responsible for the instruction of Lifesaving Society advanced aquatic programs. Instructor IIIs and Aquatic Instructor IIIs provide direct instruction, leadership and program management as well as preparing course outlines and class content. These positions keep accurate attendance records and reports and maintain safe and clean work environments. Instructor IIIs and Aquatic Instructor IIIs ensure participants are taught according to safety and skill standards outlined by Saanich and Aquatic agencies.

Requirements for Instructor IIIs include completion of Grade 10; any one of the following current appropriate awards recognized by the agencies offering advanced aquatic: Waterfit Instructor, First Aid Instructor, National Lifeguard Instructor, and any Lifesaving Society Trainer certification. Three months experience and a satisfactory police information check as well as Emergency First-Aid and CPR "C" as required. Successful candidates will be required to work varying shifts including daytime, evenings, and weekends (hours/shifts are subject to change). **This is a C.U.P.E. Local 2011 position with a wage of \$29.51 per hour plus 15% (\$4.42) in lieu of benefits.**

Aquatic Instructor III requirements include completion of Grade 12; Lifesaving Society Instructor; six months teaching experience and a satisfactory police information check (vulnerable sector). Successful candidates will be required to work varying shifts including daytime, evenings, and weekends (hours/shifts are subject to change). **This is a C.U.P.E. Local 2011 position with a wage of \$27.53 per hour plus 15% (\$4.12) in lieu of benefits.**

**Job description and competition information can be found at [www.saanich.ca](http://www.saanich.ca). Please apply by 11:45 p.m. on MONDAY, May 6, 2024 quoting competition 24120 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. As a component of this competition testing will be conducted. Although we thank all applicants for applying, only those selected for an interview will be contacted.

The District of Saanich is recognized as one of BC's Top Employers for 2024. As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence [accessibilityHR@saanich.ca](mailto:accessibilityHR@saanich.ca).