



DEVELOPMENT ENGINEER LEAD - VMC

JD#: M520

Job Number: J0224-1277

Job Title: Development Engineer Lead - VMC

Department:

Vaughan Metropolitan Centre Program

Job Type: Permanent Full Time

Job Category: Engineering

Number Of Positions: 1

Date Posted: March 4, 2024

Closing Date: April 5, 2024

Salary: \$108,600.00 - \$129,283.00/Year

Hours of work: 35

Schedule: M-F

Union: Non-union

Vaughan is one of Canada's fastest-growing cities. Its emerging downtown, the Vaughan Metropolitan Centre; Canada's first smart hospital, the Cortellucci Vaughan Hospital; and the 900-acre North Maple Regional Park continue to generate momentum and excitement. Be part of something amazing and build your career at the City of Vaughan!

The City is an equal-opportunity employer and a forward-looking municipality that is committed to fostering a dynamic workplace that is diverse, inclusive and welcoming. As an award-winning organization for its employment and diversity and inclusivity practices, the City is focused on providing its employees with a thriving professional environment that leverages flexible work arrangements, a family-focused benefits package emphasizing work-life balance, learning and growth opportunities, and a place where collaboration and teamwork are valued.

Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

Position Overview

The Development Engineering Lead - VMC is the senior lead responsible for the review of Intensification Development applications, as assigned. This role collaborates with the team on projects and provides expertise to development engineering work in their area of knowledge (either Intensification and/or Greenfield Developments). In addition, the Development Engineering Lead will directly review and coordinate more complex, high priority projects in Downtown Vaughan. The Development Engineering Lead will seek to provide continuous improvement and greater efficiencies within the processes used on an ongoing basis and will assist the Manager to review subdivision, development and service agreements within established service delivery expectations.

Qualifications and Experience

- A degree in Civil Engineering or suitable equivalent
- A minimum of five (5) years' experience in engineering or managing/coordinating large, complex projects with political impact where the individual lead a team. Preferred number of years and type/area of experience: Ten (10) years' experience with varied engineering experience preferably with a municipality managing/coordinating high level engineering projects and project review.
- A member of the Association of Professional Engineers of Ontario in good standing. Consciousness and understanding of development planning timelines for greenfield or intensification.
- Strong communications and collaborative skills to be able to work with diverse groups to come to common agreement.
- Solid understanding of working with and developing standards and procedures and drafting agreements . Knowledge of the development process and the Ontario Planning Act.
- Ability to command and control meetings with peers, stakeholders and owners.
- Foresight to address/prepare for next stages of development.
- Strong written and verbal skills so as to be able to understand legal documents and prepare general agreements.
- Ability to work outside of normal business hours to attend meetings.
- Ability to move around the City or outside the City safely and efficient to attend offsite meetings and site visits as required. Experience specific to the greenfield and intensification roles:
- Broad knowledge and implementation of the Master Plans for City of Vaughan.
- Experience working with development groups to develop cost sharing and front ending agreements working towards solutions that work for all.
- Understands subdivision development and key milestones.
- Understands financial implications during stages of development.
- General understanding of subdivision construction stages.
- Strong understanding of existing infrastructure in the City of Vaughan.

- Strong understanding of Planning Act for site plan development.
- Understands stages of site plan developments including key milestones.
- Understands financial implications during site plan stages of development.
- General understanding of site plan construction stages.
- Experience working with individual site plan owners on cost sharing requirements.
- General knowledge of area development policies and secondary plans.

The City of Vaughan has an employee-focused culture with an emphasis on health and wellness, work-life balance, and family benefits.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please be advised, the City of Vaughan uses email to communicate with applicants for open job competitions.

The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.