

Clarington

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The Corporation of the Municipality of Clarington Public Services Department requires a Light Equipment Operator

We are an equal opportunity employer

The Municipality of Clarington is a progressive employer committed to equity, inclusion and diversity within its community and organization. We are committed to building an inclusive and barrier-free environment for our team.

We are pleased to accommodate individual needs in accordance with the Accessibility for Ontarians with Disabilities Act, 2005, within our recruitment process. If you require accommodation at any time throughout the recruitment process or in performing your position should you be selected please contact the Human Resources Division at careers@clarington.net.

Who we are

Clarington is one of eight municipalities in Durham Region. With a population of 107,000 people and growing, Clarington is just one hour from the Greater Toronto area and offers residents a blend of city living and rural charm. The corporation is made up of five departments that report through to the Chief Administrative Officer.

The Municipality of Clarington is an equal opportunity employer and a great place to build a career. We value teamwork, diversity and offer an environment where staff can grow and pursue advancement opportunities while making a difference to the community.

What the role entails

Reporting to the Public Works Supervisors, the Light Equipment Operator is responsible for the general operation and maintenance of light equipment in roads, parks, and cemeteries.

Responsibilities

The following responsibilities and duties of this position include but are not limited to:

- Operating various types of light equipment in accordance with approved levels of service.
- Performing routine maintenance on roads, parks, cemeteries, and construction equipment.
- Operating snow plow and sand equipment; responding to a high level of after hour call-ins for these activities.
- Adhering to prescribed safety practices while operating equipment to ensure the safety of the traveling public and co-workers.

- Performing duties in accordance with the Occupational Health and Safety Act, Highway Traffic Act, Minimum Maintenance Standards, Municipal policies, and procedures.
- Other duties as assigned.

Qualifications

The successful candidate will possess:

- A Secondary School diploma or equivalent combination of education and experience to the satisfaction of the Director of Public Works.
- A minimum of one (1) year demonstrated experience in the proficient operation and maintenance of light equipment, including combination plow unit, is required.
- All duties must be performed in accordance with the Occupational Health and Safety Act, municipal policies, and procedures.
- Possess and maintain a valid Class “D” Ontario Drivers License with “Z” endorsement is mandatory and access to reliable transportation.
- Current First Aid Certificate and WHMIS is required.
- Must be legally able to work in Canada.

What we offer you

We offer the following for this position:

- Rate of pay: \$26.97 - \$33.64 per hour, Code 3 of the 2024 Outside CUPE Collective Agreement.
- Hours of work: 40 hours per week including evenings, weekends and holidays.
- A comprehensive benefits and pension program to ensure that your total compensation package addresses both your work and life needs.

Additional information and requirements

Public Works Employees are subject to standby, on call duty and may be required to work out of any Public Works location depending on work schedules and staff requirements. Employees hired externally or from another Department will be scheduled into shifts Monday through Sunday.

Pre-employment testing for this position may include written and oral testing, to assist in determining the successful applicant. A passing score will be considered to be 60% on each test with the highest score considered in the award.

Applicants selected to participate in testing must bring the following mandatory items at time of testing:

- 1) A current Driver’s Abstract and proof of a valid Ontario Class “DZ” Drivers License.
- 2) Proof of valid First Aid and WHMIS Training Certificate.

Prior to starting the position, the successful candidate must provide, at their own expense, a current (within the last 180 days) satisfactory criminal reference check, from a Canadian Police Information Centre. Criminal Records Checks from third party agencies are not acceptable. Applicants who have been employed with the Municipality within the last year and have provided a criminal reference check within the last 365 days are exempt from providing another criminal reference check.

Prior to starting the position, the successful candidate must confirm access to reliable transportation.

How to apply

To view this position and to submit your application online, please visit www.clarington.net/careers. Applications will be accepted until **Friday, March 22, 2024, at 11:59pm**.

This job competition number is **File # 36-24**.

We thank all applicants for their interest. However, only those under consideration will be contacted.

Privacy

Applicant information is collected under the authority of The Municipal Act, 2001 and the Municipal Freedom of Information and Protection of Privacy Act for the purpose of evaluating the applicant. Questions about this collection should be directed to the Municipal Clerk, 40 Temperance Street, Bowmanville, ON L1C 3A6 or by phone at 905-623-3379 ext. 2109.