
Job Title: Clinical Dietitian
Posting # 1761**Section:** Food and Nutrition Services**Division:** Long Term Care Services**Department:** Community Development**Initial Reporting Location:** 960 Notre Dame Ave.**Job Status:** Permanent position**Number of Vacancies:** 1**Affiliation:** Non union**Hours of Work:** 70 hours bi-weekly**Shift Work Required:** No**Range of Pay:** Group 11 - \$78,670.62 to \$92,610.63 per annum**Benefits/Extras:**

- Comprehensive health benefits
- OMERS Pension Plan
- Employee Assistance Program
- Wellness Initiatives
- Tuition Reimbursement Program
- Free parking

The start date will follow the selection process.This position is not eligible to work from home.

A **criminal record check** is required for this position and will be requested by the Hiring Manager should you be the candidate of choice. Please do not submit your criminal record check with your application.

Pioneer Manor serves residents 18 years of age and older who have long-term health care needs and who are no longer able to manager in independent living situations. As the largest facility of its kind in Northeastern Ontario, Pioneer Manor is home to 433 residents who are provided with supervision 24 hours a day.

Working at Pioneer Manor, you will help provide residents with a safe, clean, healthy environment where they can receive the care they need, have access to proper nutrition and experience the social benefits of being around their peers. Long term care allows you to focus on your patients' overall well-being and form a connection with them. If you're looking for a workplace where getting to know your patients is a high value, long term care is the right place for you.

Main Function: Provide overall nutritional care and counselling to the Residents of the Facility.**Characteristic Duties:** Under the general supervision of the Manager of Food and Nutrition Services:

1. Provide overall nutritional care and counselling to the Residents of the Facility. Assess the nutritional status of the Residents and develop individualized care plans; implement, monitor and evaluate plans.
2. Communicate with the physicians, registered nurses and pharmacist regarding client nutrition status, needs and treatment.
3. Participate in Resident and multi disciplinary care conferences as required.
4. Plan unit specific menus and individual specific diets based upon the clinical care and health status of the Residents.
5. Assist with product and supplier selection to ensure quality and value added menus as required.
6. Approve menus as per legislative requirements.

7. Ensure food preparation and dietary services meet the needs of the Residents and maintain established standards of infection control, long-term care, and public health.
8. Plan and conduct in-service training on food services and nutritional care programs.
9. Maintain nutrition and dietary records, reports and/or other administrative data.
10. Chart nutritional status of Residents.
11. Supervise and educate dietetic staff, students and interns, where appropriate.
12. Monitor, and evaluate food and nutritional services using the quality assurance model, making changes where required.
13. Assist with the operation and supervision of Food Services Section.
14. Assist with development, implementation and maintenance of policy and procedures specific to resident care, food safety and Ministry of Health long-term care standards.
15. Develop and maintain a thorough working knowledge of CGS's Safety Manual and the applicable Provincial Legislation listed therein.
16. Perform other related duties as required.

Qualifications:

Education and Training:

University Degree in Nutrition.

Maintain a membership in good standing with the College of Dietitians of Ontario.

Maintain or be eligible for membership with the Dietitians of Canada.

Experience:

At least one (1) year of clinical experience in a health care facility.

Knowledge of:

Demonstrate knowledge of regulations governing long term care facilities under the Long-Term Care Homes Act as they relate to dietary services.

Best practices within areas of responsibility.

Horizontal linkages to other relevant governmental levels and services as well as the private sector.

Abilities to:

Understand and meet the needs of customers.

Set and achieve high standards for the Facility.

Create and respond appropriately to a continuous learning environment.

Respond quickly to emerging opportunities or risks.

Demonstrate interpersonal skills in dealing with Employees, outside departments and Residents.

Proficiency in word processing, spreadsheet and database applications.

Personal Suitability:

Mental and physical fitness to perform essential job functions.

Language:

Excellent use of English; verbally and in writing.

French verbal skills highly desirable; written skills an asset.

Other:

Provide, at own cost, a Criminal Record Check.

Provide, at own cost, a Two-Step Mantoux Test (TB).

How to Apply:

If you are viewing this job posting through a website other than the City of Greater Sudbury's, please visit www.greatersudbury.ca/jobs to apply online.

We must receive your resume **before 11:59 p.m. on Tuesday, March 5, 2024**. For those providing a French language resume, please also include an English version.

1. Click on the **Apply for Job** button.
2. Follow the step by step application process.
3. Ensure you attached a cover letter and resume. Acceptable file types are:
 - o .doc
 - o .docx

- .txt
 - .pdf
 - .rtf
4. Once completed, review your application and click on the **Submit** button.
 5. Upon submission of your application, you will get a confirmation on the screen that your application has been successfully submitted. You will also receive an e-mail confirmation to the e-mail address on your profile.

All applicants are thanked for their interest in this position. Only those selected for an interview will be contacted. If contacted, and you require a disability related accommodation in order to participate in the recruitment process you must advise the Hiring Manager.

Live outside Canada or new to Canada?

The City of Greater Sudbury is dedicated to maintaining a fair, inclusive, and equitable work environment and our City welcomes qualified applicants from anywhere. To learn more about working in Canada, visit this webpage: [Applicants Living Outside of Canada \(greatersudbury.ca\)](#)

Contact Us:

For technical difficulties, issues, questions or accommodations with an application made online email myJOBS@greatersudbury.ca