

## Director of Infrastructure Services

Located in the heart of the Canadian Badlands, the Town of Drumheller is a worldwide tourism destination community serving 8,000 permanent residents and almost 1 million visitors annually.

The Municipality is the largest 'town' in Alberta by land size and spans over 107 square kilometres, this includes the communities of Drumheller, Midland, Bankview, Newcastle, North Drumheller, Nacmine, Wayne, East Coulee, Rosedale, and Cambria. The infrastructure services team manages a variety of services and facilities across this vast area, including but not limited to over 220 kilometers of roads and trails, 2 pools, a recreation center, an arena and 3 other town buildings, several parks, 1 water and 2 waste water treatment plants, underground utilities and supplies water to surrounding counties and communities.

The Town of Drumheller is seeking an enthusiastic, motivated and team-orientated leader to fill the position of the **Director of Infrastructure Services**. As key member of the Senior Management Team, reporting directly to the CAO, you will assume responsibility for developing and executing the strategic goals for infrastructure services, while ensuring compliance with corporate policy, relevant statutes, bylaws and resolutions. The Director supports a team of 7 direct reports within engineering and capital project management, GIS, water and waste water, operations, facilities, procurement and administration. The Director attends and actively participates in council meetings on a weekly basis and may support the organization as Acting CAO in their absence. The successful incumbent will be a strategic and critical thinker who is passionate about team leadership, continuous operational improvements, innovation and collaboration, both internally and externally.

### Required Qualifications

- A Civil Engineering Technology (CET) designation combined with 8-10 years of progressively responsible experience in a senior leadership role, preferably in one or more areas of municipal operations including water, waste water, roads, systems, and infrastructure design, construction, operations and maintenance
- A professional engineering (P.Eng) degree would be an asset
- Proven proficiency in mentoring, leading and developing diverse teams within a unionized environment
- Additional Management/Leadership certification, including National Advanced Certificate in Local Authority Administration I and II, would be an asset
- Experienced in budget planning and management
- Strong project management and change management skills
- Highly proficient in public engagement, and excellent presentation skills
- Excellent interpersonal and communication skills to establish and maintain effective working relationships internally and external to the organization
- Valid Alberta Class 5 driver's license
- Familiarity with Municipal Government Act and other applicable provincial statutes

**Additional Information**

The general hours of work are Monday to Friday, from 8:00 am – 4:30 pm, with additional hours required regularly in the evenings to attend council and board meetings.

The Town of Drumheller offers a competitive total compensation package including salary, vacation, management leave, extended health and wellness benefits package, LAPP pension (effective date of hire), professional development support and an excellent team environment.

The successful applicant will be required to provide verification of education, a satisfactory criminal record check and be willing to relocate to Drumheller. Financial Relocation Assistance may be provided.

The Town of Drumheller values diversity of expertise, talent and opinion which creates an innovative and collaborative environment. We are committed to a respectful and inclusive workplace and welcome applications from all qualified individuals. If you are interested in this challenging and rewarding career opportunity and want to be a leader amongst our professionals in this worldwide destination area, consider making the Town of Drumheller your community and your team!

Interested candidates are invited to submit a resume and cover letter via our [CAREERS site](#).

We thank you for your interest. Only those applicants selected for an interview will be contacted.