

DEPARTMENT:	Climate Action, Planning & Development	STATUS:	Full Time
NO. OF POSITIONS:	Two	UNION:	CUPE, Local 387
HOURS OF WORK:	35 hours per week	SALARY:	\$44.22 - \$52.26 + comprehensive benefits package

2023 was the hottest year in recorded human history. Human caused climate change is having a profound effect on all life on our planet. In 2019, New Westminster City Council declared a climate emergency, the second municipality in our region to formally acknowledge this call for action. Since that time, the City has taken bold steps to mitigate corporate and community emissions. There is still however much more that needs to be done.

What gets measured matters and for the City to reach its net zero carbon goal, we are seeking two **Energy & Emissions Specialists** to collect, analyze, and review energy usage and emission data to inform policy and set climate action priorities. One role will have a community focus while the other will focus on corporate energy and emissions. If you want to have a direct and positive impact on climate change, do not accept the status quo, and believe that individuals can and do make a difference, this might be just the job for you. In this role you will be directly involved in turning the City's climate goals defined in the Community Energy and Emissions Plan 2050 (CEEP), e-Mobility Strategy and the Corporate Energy and Emissions Reduction Strategy (CEERS) into reality. Together we can make a difference.

As an Energy & Emissions Specialist, you will:

- Support the implementation of community and corporate focused energy and emission reduction policies.
- Prepare GHG inventories and related monitoring programs, tools, and processes.
- Prepare progress reports on climate action strategies and plans.
- Undertake policy research, analysis, and reporting.
- Develop and implement policies, tools, processes, and incentives to reduce the community's energy use.
- Organize, participate in, report on, and support consultation with Community and Corporate partners.
- Act as resource and subject matter expert to internal staff on climate action impacts to City initiatives.
- Participate in local, provincial, national, and international climate and sustainability initiatives.
- Work on other duties and responsibilities as assigned.

If you have many of these key competencies, we would like to hear from you:

- University degree in the field of climate change and sustainability such as planning, architecture, environmental science, engineering, clean energy, or related discipline.
- Three or more years of related experience or and equivalent education and experience.
- Considerable knowledge related to energy efficient buildings, electric vehicles and charging infrastructure, GHG emissions reductions, asset management, and policy planning.
- Ability to understand and communicate technical and regulatory requirements to a broad range of internal and external partners.
- Proven ability to conduct comprehensive research and analysis, and to synthesize solutions from diverse information.
- Strong data analytics, modelling, and interpretation skills.
- Strong technical report writing skills.
- Demonstrated skill in public engagement and facilitation.
- Ability to manage multiple competing priorities and deadlines.
- Ability to juggle multiple objectives to develop integrated solutions.
- Excellent problem solving and decision making within a team-oriented culture.
- Ability to establish and maintain effective working relationships with a variety of people.
- Excellent interpersonal, communication, facilitation, collaboration, and conflict resolution skills.
- Innovative and creative problem solver.
- Keen awareness of the principles of climate equity.

A public transit subsidy is available to reduce the cost of your climate friendly commute, as well as access to secured bike parking and subsidized recreational facility programs city-wide. At the City Hall building, there is access to an employee fitness center and full service cafeteria. The position is eligible for hybrid work and a compressed work week.

Apply online with your resume and cover letter in one document at www.newwestcity.ca/employment by February 27, 2024.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted. This position is only open to those legally entitled to work in Canada.