



# FULL-TIME EXPERIENCED CONSTABLE COMPETITION #24NP05

The Nelson Police Department is hiring experienced Canadian Police Officers (in the Province and outside of British Columbia). This is an opportunity to join one of the oldest departments in the province.

A small city with a big personality! Nelson is situated on the West Arm of the Kootenay Lake in the heart of the Selkirk Mountains and is home to an eclectic mix of long-time residents and those who are here for the lifestyle. This vibrant town boasts many well-preserved heritage buildings, amazing restaurants, bustling coffee shops, retail and sidewalk cafes. Nelson is also famous for its year-round playground for outdoor enthusiasts, such as skiing, hiking, biking, cycling, kayaking, boating and golfing, to name a few.

You may be eligible as an exempt candidate if you:

- Are currently a serving member of a Canadian Police force and
- Have had a minimum of two years' service with a Canadian Police force following graduation from their police training and
- Successful completion of the B.C. Provincial Exemption Exam, and
- Have an exemplary service record.

**Compensation:** The salary is \$109,075 per the collective agreement as of January 2024.

#### Benefits:

- Opportunities to grow in your career;
- Medical and Dental Benefits;
- Sick leave benefits, including a Long-Term Disability Plan;
- Employee/Family Assistant Program, including a psychological services plan;
- Onsite gym and fitness facilities;
- BC Municipal Pension Plan;

Questions can be directed to:

Shiloh Perkins, Executive Assistant, Office of Chief Constable  
sperkins@nelsonpolice.ca / 250-505-5653

If you wish to be considered for this position at the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, to the attention of the Chief Constable at:

**Chief Constable Donovan Fisher**  
606 Stanley St, Nelson, BC V1L 1N4  
Email: sperkins@nelsonpolice.ca

Please mark your application **Full-time Experienced Constable Competition #24NP05**

*The Nelson Police Department is an equal opportunity employer committed to employment equity.  
We encourage all qualified candidates to apply.*