



# PART-TIME BEHAVIOURAL SUPPORT TRANSITION UNIT PERSONAL SUPPORT WORKERS COMPETITION NO.: GM-2024-03



<b>Posting Date:</b>	February 1, 2024	<b>Closing Date:</b>	OPEN
<b>Department:</b>	Golden Manor	<b>Hours per Week:</b>	May be scheduled up to 64 hours bi-weekly
<b>Benefits Entitlement:</b>	No	<b>Pension Entitlement:</b>	Yes – Employer Matched Contributions
<b>Salary Level</b>	\$23.85 to \$25.40 per (2023) *	<b>Union:</b>	CUPE Local 1140

**\*Personal Support Workers are entitled to a \$3 increment above base hourly pay based on the Permanent Compensation Enhancement Program made under the Supporting Retention in Public Services Act, 2022.**

## Position Summary

Responsible to the Assistant Director of Care and under the supervision of the RN and RPN team leader, the Personal Support Worker will provide person and family-centered care to residents experiencing dementia related responsive behaviours.

## Duties

- Provide expertise and assistance with personal care and support with activities of daily living for residents with responsive behaviours
- Be a member of the interdisciplinary team and participate in meetings and care conferences
- Contribute to the continuous assessment of the health status of the resident, and to the development and modification of the individual resident's plan of care
- Support residents' independence, dignity, social, emotional and cultural well-being
- Perform the physical tasks required to meet the needs of the residents which may vary from minimal assistance to total care
- The PSW fulfills their responsibility as a member of the nursing department and functions within policy and procedures of the Golden Manor
- Perform other duties as may be assigned

## Qualifications

- PSW certificate or RPN College of Nurses of Ontario certificate of competence or an equivalent course from another province with registration eligibility in Ontario (Colleges of Nurses)
- Gentle Persuasive Approaches (GPA) certificate
- Montessori Dementia Program certificate
- Demonstrated experience in caring for residents with responsive behaviours in long-term care
- Ability to function independently as well as part of an interdisciplinary team in a fast-paced environment
- Demonstrated aptitude to foster caring and trusting relationships with residents and families
- Availability to work shift work and weekends
- Well-developed interpersonal skills
- Effective problem-solving skills
- Basic computer skills
- Current and clear Criminal Record Check with Vulnerable Sector Screen required
- Ability to adhere to all infection prevention and control protocols and screening requirements

## How to Apply

To apply for this position, please submit your cover letter/resume to the Human Resources Department.

**Via Email:** [human\\_resources@timmins.ca](mailto:human_resources@timmins.ca)

*The City of Timmins is committed to providing a safe and supportive workplace where diversity, equity and inclusion are at the core of how we conduct business. As part of this commitment, we will ensure that persons with disabilities are provided reasonable accommodations throughout the recruitment and selection process, in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act. We thank all applicants for their interest; however, only candidates under consideration will be contacted.*

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