

Lifeguard/Instructor

Permanent Full-time

Are you naturally collaborative, service-oriented and community-focused? Do you want to make a difference in your community and be part of an organization that has a direct impact on the quality of life of residents in the Comox Valley? At the Comox Valley Regional District (CVRD) we are committed to fostering a respectful, inclusive, equitable and diverse workplace which is representative of the community we serve. Our core values-collaboration, service, accountability and sustainability help guide us in everything we do. If you share our commitment and values, please consider applying with us.

In addition to the Comox Valley being an attractive geographic location to live and play, rich in rural agriculture, vibrant urban development, meandering coastline and dramatic mountains, working at the CVRD provides work/life balance, competitive salary and wages. At the CVRD we value continual learning and growth and support employees' development through technical, professional, and leadership training.

We are currently seeking up a **Lifeguard/Instructor** to join our Recreation Services team. This position delivers a variety of instructional and recreational aquatic programs to patrons at our facilities. Reporting to the Manager of Recreation Programs and Services, the primary responsibilities of this role include:

- Performing lifeguarding duties including monitoring pool activities, performing rescues, enforcing pool rules and ensuring safety of patrons, and administering first aid and CPR as required.
- Ensuring a safe and clean environment for facility patrons and staff to prevent injuries and eliminate hazards.
- Performing daily maintenance duties such as water tests and keeping the pool deck, change rooms, and lifeguard office clean and orderly.
- Planning, preparing, and instructing swimming lessons and aquatic based programs.
- Completing and maintaining accurate records such as up to date lesson program cards, attendance records, red cross/lifesaving reports, and administration forms.
- Providing appropriate feedback to lesson participants and parents with recommendations for improvement.
- Organizing and supervising structured games and activities during public swim sessions and special events.

Our ideal candidate is:

- An engaging and encouraging instructor capable of connecting with swimmers of all ages
- Attentive and responsive with strong swimming and lifesaving skills and a minimum of six months of directly related experience, including minimum completion of Grade 10

- Current in lifeguarding surveillance and rescue techniques with the following certifications: WSI and NL, Aquasize Instructor, Adaptive Aquatics (or equivalent), Lifesaving Instructor, Standard First Aid, CPR C and AED and criminal record clearance (Note: certain shifts may require other specialized certifications)
- A respectful communicator with a professional approach to customer service
- Detail oriented and able to keep accurate and complete records
- Safety conscious and able to effectively respond to emergency situations when required
- Flexible in working a variety of shifts including days, evenings, weekends and holidays

Regular Probationary Rate \$24.86/hour and \$26.17/hour after successful completion of probation.

*Qualified Probationary Rate \$25.92/hour and \$27.28/hour after successful completion of probation

*Qualified Rate of pay applies when employee possesses all required certifications detailed in full time job description including Aquasize Instructor, Adaptive Aquatics or equivalent and Lifesaving Instructor

To review the complete job description and to apply go to www.comoxvalleyrd.ca/jobs.

We appreciate all applications; however, only short-listed candidates will be contacted. If your application is shortlisted, you will be contacted in a timely manner to arrange an interview. Virtual or in-person interviews are available.

The Comox Valley Regional District respectfully acknowledges the land on which it operates is on the unceded traditional territory of the K'ómoks First Nation, the traditional keepers of this land.

The Comox Valley Regional District is committed to providing a safe, respectful and inclusive work environment. We celebrate diversity and welcome applications from all qualified candidates.