



Position Title: Legal Counsel

Position Status: Full-Time Regular

Department: Legal Services and Indigenous Relations

Employee Group: Exempt

Location: 4515 Central Boulevard, Burnaby

Salary Range/ Wage Rate: Professional / Technical, Level P5B (\$155,571.97 - \$183,035.86 annually)

Our Legal Services and Indigenous Relations Department is seeking a Legal Counsel who will join our team of 9 lawyers and 3 administrative staff.

You are called to the Bar in British Columbia and have 5+ years of experience in one or more of the following practice areas: local government, procurement and construction.

The Legal Counsel reports to the Lead Legal Counsel (Corporate), Legal Services.

This role:

Provides drafting and negotiation and other advice on various contracts, with a particular focus on procurement documents, construction contracts, services and supply agreements, and a variety of other corporate /commercial agreements.

Provides legal and strategic advice regarding RFQ/RFP and bidding matters, construction claims, and related dispute resolution matters. In conjunction with external counsel as necessary, assists with resolving project disputes, including builders' liens, delay and deficiency claims.

Works to ensure Metro Vancouver satisfies its legislative obligations, reduces its exposure to risk and negative organizational impacts, and enters into commercial terms that optimize the regional district's objectives.

Conducts research on a variety of relevant topics and stays current on changes in laws. Acts as a corporate resource and provides consistent and reliable advice on federal and provincial legislation applicable to solid waste, sewerage and drainage, water, and other regulatory services, including the Local Government Act, Greater Vancouver Sewerage and Drainage District Act, Greater Vancouver Water District Act, Community Charter, Freedom of Information and Protection of Privacy Act, BC Human Rights Code, and Environmental Management Act.

Makes recommendations in consideration of all relevant information including facts, legal principles, relationships and the clients' objectives. Advises clients of risks and provides options and alternatives that are clear and responsive to client departments' needs.

Assists decision-making by providing comprehensive risk assessment and liability advice. Reviews appropriate risk assessment and policies to address compliance with laws and regulations. Provides drafting advice for strategic plans, and attends internal workshops in the early stages of a project to offer legal perspective in context.

Provides legal advice and assistance for developing and drafting new bylaws and regulations, and periodically updating and amending existing bylaws.

Performs other related duties as required.

To be successful, you have:

Bachelor of laws degree or equivalent degree. 5+ years of recent and relevant experience as a practicing lawyer.

Good standing as a practicing member of the Law Society of British Columbia.

Sound experience with local government, procurement and/or construction law. In-house legal counsel experience, particularly in the local government context, is an asset, as is experience with federal and provincial legislation applicable to local government, solid waste, sewerage and drainage, water, and other regulatory services, including the Local Government Act, Greater Vancouver Sewerage and Drainage Act, Greater Vancouver Water District Act, Community Charter, Freedom of Information and Protection of Privacy Act, BC Human Rights Code and Environmental Management Act.

Superior oral and written communication skills, including the ability to effectively listen, persuade others, and resolve difficult problems using a high degree of independent judgment; experience drafting and revising complex legal documents.

Demonstrated ability to:

- provide objective opinions and explain options and alternatives that are clear and responsive to the clients' issues and needs;
- interpret legislation and provide reliable and consistent advice;
- work under broad direction without formal guidelines or precedent and use significant independent judgment to provide advice to clients on issues of major consequence for the organization;
- meet challenging timelines and objectives and persist in overcoming obstacles;
- build and maintain effective working relationships with internal and external contacts under circumstances that may be highly politicized and sensitive;
- navigate disagreements, provide effective guidance and propose relevant and practical solutions in adversarial situations;
- identify areas of risk or opportunity and propose solutions to resolve issues in the best interests of the organization;
- understand and evaluate the long-term impact of decisions; and
- analyze and interpret complex issues where considerable variation in interpretation is possible.

Proficiency using Microsoft Office programs including Word, Excel and Outlook.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a

livable and resilient region and a healthy natural environment for current and future generations.

We are committed to diversity, equity and inclusion and being representative of the region we serve. We invite all qualified candidates to apply including Indigenous People, visible minorities, immigrants, 2SLGBTQI+, all genders and persons with disabilities. Accommodations will be provided upon request during the selection process.

Please follow this link <http://www.metrovancouver.org/about/careers/> to our Careers page where you can submit your application by December 7, 2023.