



The Municipality of Strathroy-Caradoc – Full-Time Job Opportunity

Flex Operator (Unionized)

The Municipality of Strathroy-Caradoc is looking for someone who shares our values of teamwork, respect, honesty and commitment. You will be joining a team of dedicated, professional and committed co-workers, willing to go the extra mile to serve residents and ratepayers. Our mission is to lead and serve our communities by pursuing opportunities, leveraging partnerships and managing our resources to achieve growth. The bar is set high, but we strive to reach it together.

If you are looking for an opportunity to learn and grow and promote positive change in a friendly, safe environment, we'd love to hear from you!

Strathroy-Caradoc... Urban Opportunity, Rural Hospitality

The Municipality of Strathroy-Caradoc is currently accepting applications for two (2) full-time, permanent "Flex Operators."

Position Summary:

Under the general supervision of the appropriate department manager or supervisor, and the technical direction and guidance of the appropriate lead hand, the Flex Operator will maintain parks and related recreational facilities including occasional arena and pool functions. The Flex Operator will also perform a variety of duties related to municipal roads, sidewalks, bridges, drainage, right-of-way elements, and signage.

Goal Statement:

As a member of the Municipal team, each employee is responsible for serving the citizens of Strathroy-Caradoc by meeting the ratepayers' needs and expectations, as articulated by Council, by striving to be the best in everything we do through attitude, training and creativity, and for representing the Municipality as a strong, integrated organization dedicated to quality, sustainable and viable services.

Qualifications:

- Minimum Ontario Secondary School Diploma (OSSD) or equivalent education
- Must be competent within the meaning of the Occupational Health and Safety Act
- Valid class "G" Ontario's Driver's Licence
- Must be willing to work flexible and sometimes long hours.
- Must be available to be called in as required
- Experience in operating equipment
- Excellent customer service, communication, and interpersonal skills
- Ability to use computers and related software
- Provide a satisfactory Vulnerable Sector Check prior to starting employment
- Must be legally authorized to work in Canada

To view the full job description please visit www.strathroy-caradoc.ca/careers

Compensation:

Wage: \$23.44 per hour increasing to \$26.04 per hour, following the successful completion of the probationary period (Per the Collective Agreement)

Benefits: Comprehensive benefits package and participation in the OMERS pension plan

To Apply:

Qualified candidates are invited to e-mail their cover letter and resume by **5:00 pm, Thursday November 16, 2023 to:**

E-mail: careers@strathroy-caradoc.ca

We thank all applicants but only those selected for an interview will be contacted. Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for employment purposes. The Municipality of Strathroy-Caradoc is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

Date Posted: November 2, 2023