



## **Equipment Operator & Labourer** **(Winter Operations – 5 month contract)**

The Town of Bradford West Gwillimbury offers a return to small town charm while being one of the country's fastest growing communities. We are a vibrant, thriving community that possess a sense of pride and where community spirit prevails. Our town is committed to being a complete and healthy community where there are opportunities for everyone to contribute and to benefit. We are looking for a highly motivated individual to contribute to the Transportation Division.

We are seeking qualified candidates to join our Urban winter road and sidewalk operations team beginning in November or December. This position works Monday to Friday 40 hours per week and is required to be available for overtime and on-call as needed.

### **Duties and responsibilities:**

- Removal of snow on roads, sidewalks, walkways and shared public areas, while providing exceptional customer service at all times.
- Assist with litter picking, pothole repair and other general maintenance as needed.

### **Key Competencies and Qualifications:**

- An Ontario Secondary School Diploma or equivalent.
- Must possess an Ontario drivers license in good standing (a DZ licence is an asset but not required)
- Experience operating equipment such as 5 ton dump truck with plow and wing, conventional and articulating sidewalk tractors with attachments, salters and other plow machinery is preferred.
- Energetic and positive attitude while working in stressful and poor weather conditions.
- Ability to communicate effectively, professionally and courteously with all levels of staff, contractors and the general public
- Ability to promote a culture of inclusiveness and work with a diverse population of employees, participants, agencies and the public.
- Availability to work flexible hours as may be required and to be on call.
- Proven ability to work independently and as a team.
- Able to provide a satisfactory Criminal Record and Police Information Check upon hire.

The Town offers an hourly wage rate of \$26.94 or \$28.86 (if possess DZ license) (International Union of Operating Engineers, Local 793).

To explore this challenging opportunity further, we invite interested qualified applicants to forward their resume and covering letter in confidence, quoting file number **2022-TW09** by **September 27, 2023** to:

Town of Bradford West Gwillimbury, Human Resources Department  
125 Simcoe Road, PO Box 160, Bradford, ON, L3Z 2A8  
Fax: 905-775-8633 or email [hr@townofbwg.com](mailto:hr@townofbwg.com)  
[www.townofbwg.com](http://www.townofbwg.com)

***We thank all applicants for their interest. However, only those being considered for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, and will only be used for candidate selection.***

***The Town of Bradford West Gwillimbury is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. We encourage applications from Indigenous peoples, racialized people, persons with disabilities, and those who identify as LGBTQ2S+.***

***The Town of Bradford West Gwillimbury is committed to providing accommodations based on any human rights protected grounds and in accordance with the AODA, throughout the recruitment and selection process. If you require accommodation, please notify us when contacted for an interview and we will work with you to meet your needs.***