

ASSISTANT CHIEF LIBRARIAN COMPETITION #23EX31

Position Summary:

The Nelson Public Library is seeking a progressive and dynamic Assistant Chief Librarian with a strong community focus and excellent management skills. Reporting to the Chief Librarian, the Assistant Chief Librarian is responsible for promoting a welcoming and inviting library environment and delivering a library service that meets the strategic direction of the Library. The position works closely with the Chief Librarian in the overall administration and day-to-day operations of the library and serves as Acting Chief in the Chief's absence. Key reports to this position include Department Coordinators and Library Assistants. This position leads the oversight of technology programming and innovation for the Library. It also assists the Chief Librarian with strategic planning, service assessment, community relations and staff development.

Nelson Public Library's newly adopted value-based Strategic Framework was developed to enable Library staff and board to root decision-making in values and to provide a roadmap for ongoing priorities. EDI, Climate and Indigenization were used as an overarching lens to support the development of the framework.

Setting:

Located within the traditional land of the Sinixt, Ktunaxa and Sylix peoples, the Nelson Public Library serves a population of approx. 19,000 that encompasses the City of Nelson and Areas F, H & E of the Regional District of the Central Kootenays. We are grateful for the opportunity to work on this land. Nelson is traditionally known for its beautiful setting, a vast array of recreational activities, pristine parks and vibrant downtown. It is a year-round playground for outdoor enthusiasts and those who love the arts, culture and small-town feel, with big-city amenities like high-quality schools, post-secondary institutions, regional health care, numerous golf courses and a competitive cost of living.

Essential Qualifications Include:

- Master's Degree in Library Science from an accredited Library school;
- Three to five years of recent relevant experience in a senior leadership role, or an equivalent combination of education and experience;
- The ideal candidate has a background in public library services, strong leadership and communication skills, a commitment to diversity, equity and inclusion and community-based service development.

Compensation: \$71,076.00 - \$78,557.00

Hours/Days: Full-Time position, 37.5 hours per week which consists of regular business hours with occasional evenings and/or weekend shifts.

To find a full description of the position role, including required qualifications and experience, please visit nelson.ca/jobs.

We look forward to hearing from you!

Interested applicants should reference #23EX31 and submit their resume and cover letter by August 25, 2023

APPLY NOW

The City of Nelson is dedicated to creating a low-carbon and resilient future within the community we so proudly serve. Learn how we are preparing for the future at www.nelson.ca/programs

Your Participation Matters.