

## **Lead Compost Facility Operator**

### **Permanent Full-time (40 hours per week)**

Are you naturally collaborative, service-oriented and community-focused? Do you want to make a difference in your community and be part of an organization that has a direct impact on the quality of life of residents in the Comox Valley? At the Comox Valley Regional District (CVRD) we are committed to fostering a respectful, inclusive, equitable and diverse workplace which is representative of the community we serve. Our core values-**collaboration, service, accountability** and **sustainability** help guide us in everything we do. If you share our commitment and values, please consider applying with us.

In addition to the Comox Valley being an attractive geographic location to live and play, rich in rural agriculture, vibrant urban development, meandering coastline and dramatic mountains, working at the CVRD provides work/life balance through flexible work options (including remote work up to three days per week for eligible positions), competitive salary and wages, employer-paid benefits package, and municipal pension plan. At the CVRD we value continual learning and growth and support employees' development through technical, professional, and leadership training.

Working with the CVRD is a plus for everyone. To learn more, visit our website at [www.comoxvalleyrd.ca/about/careers/work-cvrd](http://www.comoxvalleyrd.ca/about/careers/work-cvrd)

We are currently accepting applications for a full-time **Lead Compost Facility Operator** to join our Engineering Services team. The Lead Compost Facility Operator is responsible for coordinating, monitoring and performing the duties for the operation, maintenance, repair and upkeep of the Biosolids Compost Facility and related equipment. A key aspect of this role is the sampling and testing of products to ensure regulatory compliance and associated record keeping. Under the joint supervision of the Manager of Wastewater Services and the Manager of Comox Valley Waste Management Centre Operations, the primary responsibilities of this role include:

- Assigning tasks, and guiding other operators to ensure workplace standards, product quality and safety procedures are followed;
- Monitoring data from HMI screens and testing results to make adjustments within established guidelines;
- Installing, monitoring, operating, maintaining and repairing compost equipment (conveyors, mixers, front end loaders, screening plants, pumps, blowers and other equipment) as required;
- Conducting testing and monitoring as required to maintain effective composting processes; making adjustments within defined limits to ensure compliance with regulations and permits;
- Coordinating product sales with commercial customers and responding to enquiries on product availability;
- Maintaining accurate recording of all data required to comply with regulatory agencies;
- Analyzing problems and assisting the manager(s) with the development and implementation of solutions;
- Recording and maintaining information into the computer system for analysis of data for process control, inventory control and plant maintenance;
- Maintaining an inventory of equipment, parts and supplies, and ordering;

- Performing various general housekeeping duties such as painting, cleaning and landscape maintenance;
- Testing, calibrating, maintaining and repairing equipment utilized in the operation, repair and maintenance of compost facilities based on qualifications.

Our ideal candidate is:

- Mechanically inclined with the ability to operate, repair and maintain heavy and processing equipment related to the work;
- Skilled in using mathematical formulas to determine compost mix ratios and other calculations;
- Safety-conscious with a demonstrated commitment to safe work practices;
- Team oriented with strong interpersonal skills and the ability to effectively supervise and provide direction to others in the operation of a compost facility;
- Detail oriented with the ability to keep accurate and complete records, meet work schedules and maintain production targets and standards;
- Knowledgeable in biosolids composting principles and processes, regulatory requirements, standard practices, procedures, methods, tools and equipment;
- Experienced in the operation of a composting facility that utilizes an in-vessel or enclosed aerated static pile system with a minimum of two years of related experience;
- Experienced in the operation and maintenance of front-end loaders and other heavy equipment in a production and process-oriented operation with a minimum of four years of related experience;
- Certified in First Aid (Level 1) with a valid BC Class 5 Driver's License;
- Other preferred qualifications include: valid BC Class 3 driver's license with air brake endorsement, Compost Council of Canada's Compost Facility Operator certificate, certification in Workplace Hazardous Materials Information System and confined space entry.

A valid BC Class 5 driver's license is required for this role. Successful candidates will be required to consent to a Canadian Criminal Record Check.

This is a CUPE Local 556 with a current wage rate of \$36.32 per hour.

To review the complete job description and to apply go to [www.comoxvalleyrd.ca/jobs](http://www.comoxvalleyrd.ca/jobs).

The closing date for this position is August 8, 2023 at 3:00 pm. Applications for available positions with the CVRD must be received prior to the indicated closing date and time. We appreciate all applications; however, only short-listed candidates will be contacted. If your application is shortlisted, you will be contacted in a timely manner to arrange an interview. Virtual or in-person interviews are available.

*The CVRD respectfully acknowledges the land on which it operates is on the unceded traditional territory of the K'ómoks First Nation, the traditional keepers of this land.*

*The CVRD is committed to providing a safe, respectful and inclusive work environment. We celebrate diversity and welcome applications from all qualified candidates.*