

## Director, People Services

---

### An Exciting Opportunity for a Forward-Thinking HR Leader at the City of London

---

The City of London, which is proudly known as The Forest City, is home to over 400,000 residents. Located midway between Windsor and Toronto, London is at the heart of southwestern Ontario. As the sixth-largest city in Ontario and Canada's 10th largest city, it serves as a regional hub for surrounding communities. It is a hub for higher education, medical research, manufacturing, and technology. London is rich in heritage, arts, cultural spaces, and natural beauty. Whether you enjoy walking in beautiful parks or along the banks of the Thames River, or if you prefer to visit one of our local museums or catch a world-class performance, London offers all the amenities found in much larger cities.

In London, we are dedicated to our work, our community, and each other. Our mission is to be a responsive and modern public service partner that fosters change to build a better London for all. Our desire is to ensure London is a welcoming, inclusive and safe community for everyone.

Reporting to the Deputy City Manager, Enterprise Supports, the Director of People Services is a transformational leader that will work collaboratively with leaders in other business areas to drive the implementation of the People Plan to support the City of London's strategic objectives, while providing transformational and innovative leadership, management, and oversight to the People Services teams in Labour Relations, Learning and Development, Employee Relations and Recruitment, Health Safety and Wellness, Total Rewards and People Systems and Workforce Analytics.

The ideal candidate will have a bachelor's degree in a relevant field and a minimum ten years of senior level municipal experience including supervising large multi-disciplinary teams including human resources. Union experience and proven project management experience is a must, as is solid political acumen with prior experience dealing and presenting in front of Council. The ideal candidate is also people-focused and has proven experience in the area of organizational culture transformation.

If you wish to be considered for the role, please forward a cover letter and your resume in PDF format by email addressed to **Kartik Kumar at [careers@lesp.ca](mailto:careers@lesp.ca) by August 31<sup>st</sup>, 2023 @ 11:59 pm.**

To view the full Position Profile, please [click here](#).

Please be assured that any information shared with Legacy Partners will be treated with the strictest confidence and shared only with the client for the purposes of this search.

---

**Thank you once again for your interest.**

*Legacy Partners and the City of London are committed to equity, diversity and inclusion and recognizes that a diverse staff is essential to organizational excellence. For more information on the City of London's Anti-Racism and Anti-Oppression Division, please [click here](#). We welcome applications from all qualified individuals and encourage women, members of racialized communities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity to confidentially self-identify at the time of application. In accordance with the provincial legislation, accommodation will be provided by Legacy Partners and the organization throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities.*