

Director, Anti-Racism and Anti-Oppression Division

An Exciting Opportunity to Lead an Impactful Team at the City of London

The City of London, which is proudly known as The Forest City, is home to over 400,000 residents. Located midway between Windsor and Toronto, London is at the heart of southwestern Ontario. As the sixth-largest city in Ontario and Canada's 10th largest city, it serves as a regional hub for surrounding communities. It is a hub for higher education, medical research, manufacturing, and technology. London is rich in heritage, arts, cultural spaces, and natural beauty. Whether you enjoy walking in beautiful parks or along the banks of the Thames River, or if you prefer to visit one of our local museums or catch a world-class performance, London offers all the amenities found in much larger cities.

In London, we are dedicated to our work, our community, and each other. Our mission is to be a responsive and modern public service partner that fosters change to build a better London for all. Our desire is to ensure London is a welcoming, inclusive and safe community for everyone.

Reporting to the City Manager, the Director, Anti-Racism and Anti-Oppression Division is a transformational leader responsible for guiding and implementing an overarching vision, identity, and strategy to position the City of London as a diverse, equitable, and inclusive organization and community.

The ideal candidate will have a minimum of 8-10 years of experience in leading, influencing and implementing multi-year strategic anti-oppression initiatives for an organization either in the public or private sector including group, process and meeting facilitation experience. A graduate degree in a relevant area of study or equivalent combination of education and related professional and community experience is required as well as proven project management experience. Solid political acumen with proven experience in dealing with elected officials, representatives of other levels of government and other key partners including the business community is required. Lived experience as a Black, Indigenous or other racialized person who can acknowledge and speak to the impact of systemic racism and oppression is a requirement.

If you wish to be considered for the role, please forward a cover letter and your resume in PDF format by email addressed to **Kartik Kumar** at careers@lesp.ca by **August 31st, 2023 @ 11:59 pm**.

To view the full Position Profile, please [click here](#).

Please be assured that any information shared with Legacy Partners will be treated with the strictest confidence and shared only with the client for the purposes of this search.

Thank you once again for your interest.

Legacy Partners and the City of London are committed to equity, diversity and inclusion and recognizes that a diverse staff is essential to organizational excellence. For more information on the City of London's Anti-Racism and Anti-Oppression Division, please [click here](#). We welcome applications from all qualified individuals and encourage women, members of racialized communities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity to confidentially self-identify at the time of application. In accordance with the provincial legislation, accommodation will be provided by Legacy Partners and the organization throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities.