



DISTRICT OF SAANICH  
PARKS, RECREATION AND COMMUNITY SERVICES  
PARKS

**SUPERVISOR OF BIODIVERSITY PLANNING &  
COMMUNITY STEWARDSHIP**  
**Permanent Full Time**

Are you passionate about biodiversity planning, environmental education, and community-based ecological restoration? The District of Saanich is recruiting for a Supervisor of Biodiversity Planning and Community Stewardship to join our expanding Parks team!

Reporting to the Manager of Urban Forestry, Natural Areas, and Community Stewardship, this position is responsible for leading complex, cross-departmental initiatives including implementation of Saanich's Biodiversity Conservation Strategy and assisting with implementation of the Urban Forest Strategy and Climate Plan. The Supervisor provides direct supervision of staff in the Community Stewardship Section, and oversight of operations related to community stewardship and environmental education projects and programs. They are responsible for preparation of policies, bylaws, reports, and plans related to conservation, enhancement, and stewardship of biodiversity in the District, project management, and internal and external liaison and advisory functions.

Saanich, the largest municipality on southern Vancouver Island, is a great place to live, work and play. Join our passionate, hardworking team and help enhance biodiversity, community well-being, and ecological restoration!

Requirements for the role include: a university degree in ecology, biodiversity, conservation biology or environmental/natural resource management from a recognized university; four years of progressive experience in environmental, biodiversity, natural resource, conservation planning and/or management including one year of supervisory experience in a related field; and eligibility for membership in the province's College of Applied Biology, Association of Registered Professional Foresters or another relevant professional body.

Candidates will also be proficient in Microsoft Office Suite and use of GIS, and have excellent communication, research, writing, presentation, project management, public engagement, and interpersonal skills. An equivalent combination of education and experience may be considered.

Recently named one of BC's Top Employers for 2023, the District of Saanich provides a collaborative, exciting, and progressive work environment that consistently attracts top-quality people and enables them to perform at their best and grow their skills. Our competitive wages, excellent benefits package, generous pension plan, flexible work program, inclusive work environment, and progressive initiatives make the District of Saanich a highly desirable place to invest your talent.

The successful applicant will work Monday to Friday (40 hours per week) with some evenings and weekends as operationally required.

**This is a C.U.P.E. Local 2011 position with a wage of \$52.60 per hour and an excellent benefits package.** Job description and competition information can be found at [www.saanich.ca](http://www.saanich.ca). **Please apply by 11:45 p.m. on Tuesday, August 8, 2023 quoting competition 23226 to: Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7.** As a component of the selection process, testing will be conducted. Only those under consideration will be contacted.

**The District of Saanich is recognized as one of BC's Top Employers for 2023.** As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence [accessibilityHR@saanich.ca](mailto:accessibilityHR@saanich.ca). We thank all applicants for applying.