






# HR ADVISOR, EMPLOYEE AND LABOUR RELATIONS

## INFORMATION

-  [mapleridge.ca](http://mapleridge.ca)
-  @YourMapleRidge
-  Maple Ridge, BC

## EXPERIENCE

- Human resources
- Collective bargaining
- Grievance management
- Contract interpretation
- Client service

## COMPETENCIES

- Objective
- Collaborative
- Problem solving
- Communication

## TO APPLY

Letter of introduction &  
resume via email to  
Harbour West Consulting

Maple Ridge is located on the traditional territory of the Katzie First Nation and Kwantlen First Nation.

## ORGANIZATIONAL PROFILE

Located on the unceded territory of the Kwantlen and Katzie First Nations, the City of Maple Ridge is one of the fastest growing municipalities in Metro Vancouver. The City strives to deliver vital municipal services with innovation, accountability and efficiency. The City is deeply committed to the community it serves and enhances opportunities through the development of a dynamic, inclusive, and professional workplace culture where staff have the opportunity for growth, collaboration and dynamic careers in public service. The City is proud to have 70% of its staff members living in the community, reflecting a great place to work, live and play.

## ABOUT THE ROLE

Reporting to the Manager of Employee & Labour Relations, the successful candidate will play a vital role in providing expert guidance and support in all aspects of labour relations and human resources activities including policy and contract interpretations, collective bargaining and grievance handling. This role is pivotal in fostering positive employee relations, resolving conflicts and ensuring compliance with all labour laws and regulations. This is an opportunity to contribute to the overall success of the organization by fostering positive employee relations and promoting fair and equitable workplace practices.

The ideal candidate will have a completion of a diploma in human resources (or related) preferred or equivalent combination of directly related education, training and experience, supplemented by courses in a related field. Five (5) years of experience working in a unionized environment providing advice on a full range of labour relations and human resource matters.

*The Salary range for this position is \$83,723.07 - \$99,670.32 with a competitive total compensation package that includes the municipal pension plan and additional earned lieu time allowances.*

## CONTACT DETAILS

*Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.*

*Should you be interested in learning more about this exciting opportunity with the City of Maple Ridge, please contact Harbour West Consulting at 604-998-4032 or forward your CV and letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest.*