



## Corporate Security Specialist Human Resources

*Centrally located between Alberta's two largest cities with over 100km of beautiful trails within Red Deer City Limits our City has a lot to offer. The City of Red Deer is always on the hunt for talented and success driven people. We are always seeking creative and skilled individuals with the ability and desire to lead in our dynamic workplace.*

The City of Red Deer is currently recruiting for the right person to fill the Permanent Full-time position of **Corporate Security Specialist** in our Human Resources department. The Corporate Security Specialist will support a corporate-wide comprehensive security program providing a secure environment for employees and public visitors while protecting publicly owned assets (both physical infrastructure and information) from loss, theft, or damage. Provides security advice and recommendations, responds to and investigates security incidents, assesses security risks, develops corporate standards and assists departments in implementation and compliance, promotes security awareness, and serves as the City's security liaison.

### Our preferred candidate will have the following criteria:

- Certificate in Security Management
- Eligible for registration in a security or security administration designation (PSP Physical Security Professional, CPP Certified Protection Professional preferred)
- Five years' experience in a corporate security program
- Familiarity with CPTED – Crime Prevention Through Environmental Design and other prevention theories
- Must have proven technical knowledge of risks and cost-effective delivery of physical security and systems including: Barriers, Hardware, Lock/Key, Protective Lighting, System Design (preferably integrated/multi-site) CCTV, Access Control, Alarm Systems, Duress and Panic Systems – planning, design, procurement and implementation
- Prior experience with security and special events planning, threat risk assessment, crowd control management
- strategies etc. would be considered an asset.
- Familiarity with and ability to operate and manage integrated security management systems (preferably Genetec) and incident management systems.
- Demonstrated ability to conduct investigations and activities governed by industry practices, and within legal, regulatory and law (criminal) for asset protection, recovery and losses.
- Demonstrated ability to strictly maintain the confidentiality of highly sensitive information.
- Demonstrated communication skills – written, verbal, and listening.
- Demonstrated report and memo writing abilities, ability to prepare clear, comprehensive and meaningful reports and/or presentations.
- Possess excellent interpersonal skills for networking and developing relationships.
- Demonstrated ability to influence others in the absence of having a direct line of authority.
- Must possess and maintain a valid Class 5 Alberta Motor Vehicle Operator's License with an acceptable driving record.
- Proficiency in the use of computer programs, security software and software such as Microsoft Office

*Note: An equivalent combination of education, experience and competencies may be considered*

### What we offer:

In addition to the very competitive hourly rate of \$47.17 to \$49.66 and an excellent benefit package; we also offer a great work environment with a dynamic and dedicated team of likeminded professionals.

If you like what you have read and think this is the job for you; come build your career with the City of Red Deer. We are committed to a healthy, vibrant, and sustainable community. Our employees are the cornerstone of our organization and working with us will provide you with the opportunity to work in an ever-growing environment and to work with an awesome group of people.



**We welcome applications until April 30, 2023**  
For a detailed job description and to apply, please visit  
[www.reddeer.ca/careers](http://www.reddeer.ca/careers)

*Applicants not contacted are thanked for their interest.*